

# WFP LEADERSHIP FRAMEWORK



## Leads by Example with Integrity

Lives the WFP values and shows **humanity** and **integrity** by role modelling care for others

Upholds WFP values, principles & standards

Respects others and values diversity

Stays focused and calm under pressure

Demonstrates humility and willingness to learn



## Drives Results and Delivers on Commitments

Delivers on **commitments** and adapts readily to change

Delivers results for maximum impact

Delegates appropriately

Adapts readily to change



## Fosters Inclusive and Collaborative Teamwork

Is **inclusive** and **collaborative**, and contributes to a culture of learning and personal growth

Is inclusive and collaborative

Gives timely and constructive feedback

Builds and shares new perspectives



## Applies Strategic Thinking

Demonstrates **commitment** to gather perspectives, analyse options and risks, and propose new ways of doing things

Communicates and fulfils WFP's vision

Embraces curiosity and new ways of doing things

Analyses and evaluates data

Considers the impact of decisions



## Builds & Maintains Sustainable Partnerships

Builds and nurtures external partnerships and **collaborates** with partners to deliver common objectives

Builds partnerships

Collaborates to deliver common objectives