WFP Disability Inclusion (DI) Road Map (2020-2021)

Executive Board
(16 - 20 November 2020)
1. Leadership, strategic planning/policy development, and institutional set-up (UNDIS Indicators 1,2,3,4,5)
2. Consultation with persons with disabilities (Indicator 5)
3. Programmes and projects, country programme areas and evaluation (Indicators 9,10,11)
4. Accessibility, and conferences and services (Indicators 6 and 6.1)
5. Employment and reasonable accommodation (Indicators 7 and 13)
6. Procurement (Indicator 8)
7. Capacity Development (Indicator 14)
8. Communications (Indicator 15)
MILESTONES | 2020

- May
  - DISC established

- July
  - Disability Inclusion Working Group (DIWG) established
  - Informal Consultation on Disability Inclusion Road Map
  - Annual UNDIS Report submitted
  - Launch of Accommodation Disability Inclusion Survey for WFP managed guesthouses
  - Consultation with persons with disabilities & organizations of persons with disabilities (OPDs)
  - WFP’s community Engagement Strategy Consultation
  - First internal awareness raising campaign around International Sign Languages Day
  - Launch of Asia-Pacific Disability Inclusion Initiative (RBB)

- August

- September
- Endorsement of High-Level Committee on Management Procurement Guidelines
- Inaugural meeting of ‘Friends of Disability Inclusion’
- Corporate Approach on Accessibility endorsed by DIWG

October

- Second Informal Consultation on the Disability Inclusive People Policy
- New Protection and Accountability Policy is disability inclusive
- Desk review of local & international standards on Accessibility completed

November

December

- Official launch of Trinity College Dublin Partnership
- Celebration of the International Day of Persons with Disabilities

MILESTONES | 2020
FOCUS AREAS GOING FORWARD

• **Procurement:** Gap Analysis Report and draft revisions of Policies and Procedures.

• **Built Environment:** HQ Assessment on Accessibility. Progressive roll-out at field level.

• **ICT Accessibility Audit** to be conducted at HQ level.

• **Capacity Development:** incorporating DI into Protection and Accountability Policy roll-out; internal webinar series and campaigns; development of mandatory learning materials.

• Development of Corporate Guidance on **Disability Inclusive Communications.**

• **Engagement with OPDs:** Italian Organisation of Persons with Disabilities’ support to HQ Accessibility review; membership to RBB Advisory Group and Implementation Team; exploring International Disability Alliance engagement in relation to food security and humanitarian action.
Data Disaggregation:

Drafting specific Guidance notes on Disability Inclusion for HQ and field colleagues, particularly on Data Collection and Analysis.