Gender & Food Assistance for Assets

Quick Guide

Gender should be mainstreamed into all WFP Food Assistance for Assets (FFA) activities. The activities should address the particular needs, concerns and priorities of the diverse women and men, and their organizations, in the communities with which WFP works. Advancing gender equality should be included in the objectives of all FFA initiatives.

Needs & Context Analysis

Integrate gender analysis into needs and context assessments – the Integrated Context Analysis, Seasonal Livelihood Programming and Community-Based Participatory Planning of WFP’s 3-Pronged Approach (3PA).

Identify and document the needs, interests and priorities of women, men, girls and boys, in the particular social, economic, environmental, political etc. context.

Participatory Planning & Design

Ensure equitable participation of women and men in FFA planning and management, including the 3PA, selecting assets and determining activities. Use the gender analysis to inform selection of food assistance transfer modalities, delivery mechanisms and assets.

Integrate gender equality into the design of the FFA intervention, addressing both process and results. When establishing work norms, promote inclusion, equity and equality and ensure that they do no harm.

Ensure programme design takes into account women’s and men’s roles and responsibilities in a way that is empowering, rather than reinforcing of discriminatory practices.

Implementation

Ensure equal participation of women and men in implementing and managing FFA programmes, including leadership and decision-making roles, as well as equal access to and use of the assets created.

Design, establish and manage complaints and feedback mechanisms in a participatory way, making them accessible to diverse women & men, and their organizations, in the communities covered by the FFA programme.

Transfer food assistance (in-kind, voucher, cash or combination) as informed by gender and protection analyses; and as agreed by the representative management committee/s.

Provide tailored training to women and men participating in the FFA programme. Include opportunities for women (& men) to strengthen confidence and abilities for inclusive leadership.

Support the rights and wellbeing of pregnant and lactating, including participation in FFA and/or provision of unconditional transfers, as applicable. Assist pregnant and lactating girls.

Promote communication between all FFA programme stakeholders; ensuring information is conveyed to, and received by, the diverse women, men, girls and boys.

Monitoring & Reporting

Ensure monitoring of FFA programmes is gender-responsive. Assess equitable participation, access, health, protection and satisfaction with the programme.

Formulate and track indicators that assess changes (or not) in food security, nutrition, decision-making authority and empowerment of women, men, girls and boys, as well as households and community groups.

Share monitoring information and address issues that prevent equitable, safe and empowering participation for the target women and men or the achievement of planned gender equality results.