Gender Equality and WFP

EB Induction Session
22 January 2019
OUTLINE

1. Provide an overview of WFP - its mission, structure and resources to deliver assistance;
   • Policy, Gender Action Plan, Regional Strategies
   • UNSWAP and other mainstreaming mechanisms

2. Enhance knowledge of WFP tools to support vulnerable people; and
   • Gender Transformation Programme, GRN structure, RGAs, Gender Office, Gender Toolkit and other capacity efforts
   • RWEE, partnerships

3. Introduce the role of the Membership in contributing to WFP’s mandate.
   • Challenges and next steps
   • Advocacy, partnership, open dialogue, financial and technical resources
THE SUSTAINABLE DEVELOPMENT GOAL 2

- Zero Hunger pledges to end hunger, achieve food security, improve nutrition and promote sustainable agriculture
- **Can we reach Zero hunger without also reaching gender equality?**
Individuals’ experiences of hunger and malnutrition are intrinsically linked to their gender

Gender inequality remains one of the biggest issues affecting sustainable development, economic prosperity and a zero hunger world
What does Gender Equality and Women’s Empowerment mean to WFP?

For WFP, promoting gender equality means providing food assistance in ways that assign equal value to women and men, while respecting their differences. The treatment of women and men should be impartial and relevant to their respective needs.

For WFP, women’s empowerment means that food assistance policies and programmes must create conditions that facilitate, and do not undermine, the possibilities for women’s empowerment.
To enable WFP to integrate gender equality and women’s empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.

**Objectives**

I: Food assistance adapted to different needs

II: Equal participation

III: Decision-making by women and girls

IV: Gender and protection

**LEAVING NO ONE BEHIND**
Complementing gender policy and frameworks

Gender policy 2015-2020

- Driving gender equality programming results
- Programme processes and organizational change

Regional Gender Strategies
- Bangkok
- Cairo
- Dakar
- Johannesburg
- Nairobi
- Panama

Gender Action Plan (GAP)
INTEGRATED ROAD MAP

- National Zero Hunger Strategic Reviews
- Country Strategic Plans
- Country Portfolio Budgets
- Corporate Results Framework
ENABLERS AND RESOURCES FOR GENDER

- Regional Gender Advisers
- Gender Office
- CO Resources
- Gender Resource Network
- Gender Toolkit
WORKING WITH PARTNERS
ACCELERATING PROGRESS TOWARDS THE ECONOMIC EMPOWERMENT OF RURAL WOMEN (JP RWEE)

Four main outcomes:

I. Improved food and nutrition security
II. Increased income to sustain livelihoods
III. Enhanced participation in decision-making at community level
IV. More gender-responsive policy environment

Countries: Ethiopia, Guatemala, Kyrgyzstan, Liberia, Nepal, Niger and Rwanda
GENDER MAINSTREAMING

- Gender Transformation Programme
- Gender Architecture
- UNSWAP
- Gender and Ager Marker

Bar chart showing data from 2012 to 2017 with categories for Approaching, Meets, and Exceeds.
CHALLENGES

- Financial and human resources to scale up the Gender Transformation Programme and other programme of work
- Support to Gender Resource Network members and other gender focal points
- More emergencies and crises
- Gender capacities and understanding
PRIORITIES

- Integration of gender in the IRM
- Implementation of gender mainstreaming mechanisms
- Strengthened commitment and capacities of WFP employees
- Knowledge generation that underpins evidence-based programming
- Strategic advocacy and campaigns
- Effective collaboration with diverse partners
THE ASK

• Continued advocacy by the Board for gender equality
• Continued support, technical and financial to gender
• Open dialogue and partnership between WFP and the Board members
Thank you!