Induction Session
Resource Management Department
EXECUTIVE BOARD
23 January 2020
Supporting and enabling operations by leading performance management and safeguarding resources to improve the lives of the people we serve
WHERE DO WE FIT

Executive Director

Resource Management Department (RM)
Programme and Policy Development Department (PD)
Office of the Deputy Executive Director (DED)
Partnerships and Advocacy Department (PA)
Chief of Staff (CS)
OUR TEAM

MANOJ JUNEJA
Assistant Executive Director for RM and CFO

BETTY KA
Budget & Programming (RMB/new CPP)*

JANE PEARCE
Performance Management & Reporting (RMP/new CPP)*

ROBERT VAN DER ZEE
Corporate Finance (FIN)*

PHILIP WARD
Management Services (MSD)

JONATHAN HOWITT
Enterprise Risk Management (EMR)*

SERGIO ARENA
Staff Wellness (WEL)

JOYCE LUMA
Human Resources (HRM)

*In August 2019, the RM Department initiated a review of its Chief Financial Officer functions that resulted in some organizational changes in 2020. More details will be provided during the RM Seminar on 3 February.
WHAT WE DO

Three Key Thematic Areas

1. Supporting and Enabling Operations
2. Connecting Resources and Results
3. Safeguarding Our Resources
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1. Supporting and Enabling Operations
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SUPPORTING & ENABLING OPERATIONS
Looking after our people & ensuring access

HUMAN RESOURCES
Recruitment at WFP

STAFF WELLNESS
Vaccination Campaign in South Sudan

FACILITIES & ACCOMMODATION
Facilities upgrades and development of booking app

ENGINEERING
Improving access with sustainable infrastructure

Joyce Luma
Human Resources (HRM)

Sergio Arena
Staff Wellness (WEL)

Philip Ward
Management Services (MSD)
SUPPORTING & ENABLING OPERATIONS

Innovative Financial Tools

Betty Ka
Corporate Planning and Performance (RMB/new CPP)

Robert van der Zee
Corporate Finance (FIN)

Internal Project Lending
Immediate Response Account
Global Commodity Management Facility
Cash-Based Transfers
WHAT WE DO
Three Key Thematic Areas

1. Supporting and Enabling Operations

2. Connecting Resources and Results

3. Safeguarding Our Resources
Did you know that WFP has a committee to advise management on the use of multilateral resources?

It is the Strategic Resource Allocation Committee (SRAC)
CONNECTING RESOURCES AND RESULTS
The three Key RM-related EB Documents

PLANNING
- Management Plan

MONITORING
- Coordinated by RM and approved by the Executive Board

REPORTING
- Annual Performance Report
- Audited Annual Accounts

LEADERSHIP & REDESIGNING

Other Planning Documents:
- Country Strategic Plans*
- Country Operations Management Plan**

Other Reporting Documents:
- Annual Country Reports**
- Thematic Reports**

* Corporate document reviewed and approved by the Executive Board
** Also made available to EB Membership and Donors, but not approved by Membership
WFP’s approach to achieving Zero Hunger through the IRM

**Integrated Road Map (IRM)**

**Strategic Plan (2017-2021)**

**Country Strategic Plans (CSP)**

**Corporate Results Framework**

**Country Portfolio Budget**

**ROAD TO COMPLETION**

**WHERE WE ARE**

- As of 1 January, all Country Offices are operating under a Board-approved CSP or ICSP.
- **Delegations of authority** will be presented to the Board at the 2020 first regular session for approval from 1 March.
- In 2019, ‘first wave’ Country Offices were supported with their **CSP mid-term reviews**.
- In Q1 2020, RMP/new CPP will conclude an **internal mid-term review** of the Corporate Results Framework to inform the next CRF 2022.
WHAT WE DO
Three Key Thematic Areas

1. Supporting & Enabling Operations
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3. Safeguarding Our Resources
3 SAFEGUARDING OUR RESOURCES

Strengthening assurance and controls

- **USD 15.7 M**
  - Savings on CO FX transactions performed by HQ in 2019
- **~1800+ staff**
  - Completed the Three Lines of Defense training launched in Q4 2019

- **USD 5.3 M**
  - Allocated to the CCI Systems Integration and IT-Enabled Efficiencies

**PROCESS EFFICIENCY LENS**
SAFEGUARDING OUR RESOURCES
Risk Management

ERI Framework

- **STRATEGIC**
  - Risk Hungry
- **OPERATIONAL**
  - Risk Averse
- **FIDUCIARY**
  - Highly Risk Averse
- **FINANCIAL**
  - Risk Averse

Roles and Responsibilities

Regional/Country Directors

- **FIRST LINE**
  - Assign Risk Owners
  - Define/Monitor Risk appetite metrics
  - Chair regular risk discussion
  - Risk Ownership
    - Risk Identification
    - Risk Assessment
    - Risk Mitigation
    - Risk Monitoring

- **SECOND LINE**
  - Strengthen accountability mechanisms
  - Advise, Guide & Challenge in each risk specialism
  - Risk Appetite
    - Policies and Standards

Functional Heads

- Risk Escalation
- Decisions and resources
- Risk Assessment

Oversight Framework

Embedding Risk Management

Statement of Internal Control

Anti-Fraud Anti-Corruption
Treading lightly on the earth

A sound environmental policy and systems that consistently manage environmental risks and improve environmental outcomes are better equipping WFP to help achieve the SDGs and end hunger.
KEY RM DATES IN 2020

- **3 February** – Resource Management Seminar
- **6-7 February** – FAO Finance Committee on WFP matters
- **24-25 February** – First Regular Session of the Executive Board
- **8 May** – Beyond the Annual Performance Report Series
- **27 May** – Resource Management Seminar on EB.A/2020
- **27 May** – Briefing on the WFP Management Plan (2021–2023)
- **28 May** – Briefing on the 2019 Annual Performance Report
- **3-5 June** – FAO Finance Committee on WFP matters
- **29 June-3 July** – Annual Session of the Executive Board
THANK YOU