Gender Transformation Programming Design Checklist

Ask these questions when designing a programme, project, operation or other kind of initiative. By asking these questions you can check that the intervention that you are designing will address the specific needs, interests and priorities of women, men, girls and boys, in a way that is participatory, empowering and promotes equality.

- Have women and men, or girls and boys, been consulted (in an equitable manner) about the proposed programme, project etc.? To what extent? In what ways?

- Who does the programme, project etc. target? Women? Men? Both? Which women? Which men?

- Who will benefit from the initiative? Directly? Indirectly? How?

- What measures will be put in place to ensure the active participation of women, men, girls and boys throughout the programme cycle?

- Is there any risk that harm will come to women, men, girls and/or boys in implementing the programme, project etc.? What can be done to eliminate the risk of harm occurring?

- Will the programme, project etc. reinforce existing inequalities? How can the programme, project etc. be revised so that it contributes to greater equality?

- What are the opportunities to bring about change – change that women, men, girls and boys want? Will the programme, project etc. be empowering? For who? How? To what extent?

- How will the programme, project etc. contribute to achieving gender equality? Does the programme, project etc. address needs, interests or both? How? If the programme, project etc., only addresses practical needs what revisions can be made so that it is empowering for women, men, girls and/or boys?