WFP Gender Office
WFP Gender and Age Marker (GaM)
Frequently Asked Questions

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- When did the GaM become fully operational?

The GaM became officially operational on June 1st 2018.

- What are the documents subjected to a GaM code?

All I/CSPs approved after 01 June 2018 must comply with the GaM requirements and be assigned a GaM code at design stage. After that date, EMOPs and LEOs (Limited Emergency Operations) should also receive a GaM code (design).

- What will happen with the countries whose CSPs were approved before 2018?

To ensure comparability of results and the application of the GaM Monitoring, all CSPs approved before June 2018 will be recoded with the new marker.

The other documents: T/ICSP and EMOPs previously coded with gender marker codes 2A or 1 will remain with those codes. Only CSPs will be recoded.

- Once a T/ICSP budget revision is submitted, will the original gender marker code assigned change?

Once a budget revision for a T/ICSP which was coded with the old gender marker (GM) is submitted, the rating remain as it was such – for example 2A or 1. Once a new CSP is then developed, it will be rated with a gender and age marker (GAM) code.

Hence, for budget revisions on T/ICSPs and EMOPs there is no need to convert GM into GaM. They remain with their awarded GM codes.

- How can I be granted access to the GaM platform?

Once the staff members responsible to fill the online GaM are identified in COs, please write to Cecilia Roccato (Cecilia.roccato@wfp.org) to request access to the platform.

You will then log in to the platform with your WFP credentials.

- Who will be responsible for filling the GaM at country office level?

While the Country Director is responsible for the GaM code generated, s/he can assign application of the GaM to a country office employee; such as the Head of Programmes, Gender Officer or Reports Officer, and CSP Activity Managers for the GaM.

- What will be the role of the Regional Bureau/Regional Gender Advisor in the process of assigning the GaM code?


Regional Gender Advisors are responsible for:

- instructing country offices in the purpose and application of the GaM; and
- reviewing and endorsing the GaM codes assigned by country offices to the I/CSPs at design and monitoring stages.
- Transmitting to HQ through the GaM platform the endorsed GaM codes (generated by GaM Design or GaM Monitoring)

Please refer to the Gender Toolkit Gender and Age marker chapter.

**At which stage of the CSP approval process shall I complete the online GaM tool?**

At country office level, you may complete the online GaM tool once the first draft of the CSP document is prepared. In case the resulting score is low, you shall discuss with the rest of the country office team to adjust it and incorporate gender and age systematically, hence getting a higher code. Technical advice from RBx can be sought too.

However, the code that will be reported in the CSP document presented to the EB, should be the one generated on the basis of the post e-PRP version. If time allows, the code should be cleared by GEN/HQ before indicating it in the EB document.

**How do I assign the GaM to the CSP?**

Please refer to the Gender Toolkit Gender and Age marker chapter to learn how to code your CSP before submitting it for approval to the Executive Board.

Country Office staff should open the GaM D page only once the logical framework (logframe) of their draft CSP is approved at Regional Bureau level. By entering into the platform and inputting the name of the country (ex: Afghanistan), the GaM platform will automatically call for information data from COMET system.

This action will enable CSP information like Activity titles to be directly imported from COMET into the GaM D Summary page (including the WBS code). From this moment, the CO colleagues can start answering to the GaM D page questions.

Once the logframe is definitively approved by the Executive Board, then re-opening the GaM pages for this particular CSP will refresh all the automated data from COMET.

**What is the difference between the GaM D (Design) and the GaM M (Monitoring)?**

Aligned with corporate processes, the GaM is applied at both programme (CSP) design and monitoring stages.

The GaM D (Design) is applied to the entire CSP document to be presented to the board, while the GaM M (Monitoring) is applied to review of implementation of each I/CSP Activity (for that calendar year).

While at the design stage one GaM code is applied to the entire I/CSP document, during annual review and monitoring, a country office determines GaM codes for each CSP Activity individually.

**When shall the country office fill the GaM Monitoring?**

In November of each year, the GaM is applied to review the implementation of each I/CSP Activity (for that calendar year). While at the design stage one GaM code is applied to the entire I/CSP,
during annual monitoring, a country office determines the GaM code for each CSP Activity. A sample of the assigned GaM codes are then reviewed by the Regional Bureau and confirmed by Headquarters.

The GaM M code of each CSP Activity will be directly reported in the Annual Country Report (ACR) web platform, under the correspondent Strategic Outcome.

You will be able to explain the results, challenges and achievements in the text.

- **Where do I find general information about the GaM?**

  Please refer to the Gender Toolkit **Gender and Age marker** chapter.

- **Who shall my country office contact for more information?**

  Please contact the Regional Gender Advisor for technical advice and support.

- **Where can I get more information about how to get a GaM code 3 or 4?**

  In order to get a GaM code 3 or 4, the CSP document and the implementation of the activities should systematically integrate gender and age. You can also look at the “**How to get a GaM D score**” document.

  To get programmatic guidance on how to ensure this, please refer to the **Gender Toolkit**. You can also take gender training courses on the **We Learn platform**.