Non-exhaustive tips for integrating gender and age into your I/CSP to achieve the GaM code 4.

**Executive summary**

- Include gender inequalities and age-related factors in the list of ‘issues’ or causes of food insecurity and malnutrition in the country.
- State that WFP’s response will be “gender transformative”.

**Country analysis**

- Present person-related data disaggregated by sex and age. Where sex- and age-disaggregated data are not available, state the (problematic) lack of SADD in the text or in a footnote.
- Present household-level data disaggregated by type of household and state the comparison (single-adult households, multi-adult households etc.).
- **Country context**: Include reference to gender and age inequalities. For gender inequalities, this could be stating the ranking on a global gender in/equality index (e.g. Gender Inequality Index, Gender Development Index, Social Institutions and Gender Index) and highlighting the most significant areas of inequality.
- **Progress towards SDG 2**: Integrate gender and age analyses in each sub-section – Progress towards SDG 2 Targets, Macroeconomic policy, Key cross-sector linkages.
- **Hunger gaps and challenges**: State that gender inequalities and age differences are hunger gaps and challenges. Make links between the gender inequalities and age differences and other hunger gaps and challenges.
- **Country priorities**: List gender equality and age-related (national) government commitments (policies, legislation, strategies, action plans etc.).

**Strategic implications for WFP**

- **WFP’s experience and lessons learned**: Summarise WFP’s experience in mainstreaming gender and state the lessons learned in contributing to gender equality outcomes, in the context of food security and nutrition. Similarly, summarise experience and lessons learned in integrating age in WFP’s actions.
- **Opportunities for WFP**: Include WFP’s gender-transformative approach, and attention to age, as opportunities to achieve food security and nutrition in the country generally and the Strategic Outcomes in particular.
- **Strategic changes**: Make clear the strategic significance of WFP’s gender-transformative approach to ending hunger and malnutrition and the explicit attention to age (such as across the life cycle).

**WFP’s strategic orientation**

- **Direction, focus and intended impacts**: Clearly indicate that tackling gender inequalities and addressing age-related differences guide WFP’s approach, with the intention of equitable and empowering impacts for the diverse women, men, girls and boys – at individual and institutional levels.
Outcomes and Outputs: Specify the beneficiaries by gender and age in the outcomes and outputs, with explicit reference to equitably engagement and benefits.

Activities: Clearly indicate the ‘who’ for each activity; that is, specifying which women, men, girls and/or boys. Describe how the targeted women, men, girls and/or boys will be engaged and benefit from the planned activities (recognising their contexts of inequalities and age differences).

Transition and exit strategies: State that addressing the gender inequalities and age-related vulnerabilities is required for WFP to transition and exit.

Implementation arrangements

Beneficiary analysis: Clearly specify the beneficiaries – by gender and age – and make clear how equity informs targeting.

Table 1: Present the planned beneficiary numbers for women, men, girls and boys.

Transfers: Mention that selection of the transfer type and modalities will be guided by gender and age analyses.

Country office capacity and profile: Include reference to gender competencies and gender parity across employees.

Partnerships: Include reference to partnerships (planned and/or intended) with women’s rights and/or gender equality committed entities, including naming (as possible) the international, national or sub-national partner organizations.

Performance management and evaluation

Monitoring and evaluation arrangements: State that WFP will employ gender-responsive monitoring. Text could also explicitly refer to the collection and analysis of sex and age disaggregated data and data on gender-specific indicators.

Risk management: Mention that gender inequalities, if not tackled, pose a risk to achievement of the Strategic Outcomes and progress towards zero hunger.

Resources for results

State that financial resources will be allocated to gender equality activities.

AND

Logical framework

Include the applicable indicators for the CRF cross-cutting result C.3: “Improved gender equality and women’s empowerment among WFP-assisted population”.

Gender budget

Complete the gender budget spreadsheet, listing the planned financial allocation to gender equality activities by CSP Activity, by year.