WHAT

The WFP Gender and Age Marker (GaM) is a corporate tool that codes – on a 0 to 4 scale – the extent to which gender and age are integrated into the design and monitoring of a WFP programme (primarily a Country Strategic Plan). Gender, and other key terms, are defined in the ‘Concepts’ module of the WFP Gender Toolkit.

The WFP age categories are 0-23 months, 24-59 months, 5-11 years, 12-17 years, 18-59 years, 60+ years.1

GaM Codes

At the design and monitoring stages, a WFP programme is assigned one of the following GAM codes.

0  Does not integrate gender or age
1  Partially integrates gender and age
2  Fully integrates age
3  Fully integrates gender
4  Fully integrates gender and age

The GaM Code is calculated based on the extent to which gender and age are integrated throughout the design and implementation of an I/CSP.2 ‘Fully’ means that gender and/or age are addressed in each section of an I/CSP and throughout its implementation. Gender carries a greater weight than age because the core component of the GaM is gender, with age strengthening programme design, implementation and monitoring.3

The minimum requirement, at the design stage, is for I/CSPs to fully integrate gender (GaM code 3), thereby supporting implementation of the corporate commitments articulated in the Strategic Plan (2017-2021) and Gender Policy (2015-2020). There is no minimum requirement for the monitoring stage, as the code should reflect the actual integration of gender into programme implementation.

GaM Components

The GaM is made up of four components, each with three sub-components.

1. Gender and Age Analysis
   • There is collection and analysis of sex- and age-disaggregated data.
   • There is understanding of the particular circumstances, needs, interests and abilities of different groups of people.
   • Targeted individuals and groups receive needs-based assistance.

2. Tailored Activities
   • Assistance is tailored to the needs and interests of the different beneficiaries.
   • Beneficiaries and participants are protected from gender-based violence.
   • There is coordination and partnerships in the delivery of the activities.

3. Participation
   • Direct (Tier 1) beneficiaries influence the design / implementation of the activities.
   • Beneficiaries and participants can safely and readily make complaints and provide feedback.

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1 The age categories were collectively determined through consultations across WFP Divisions and Offices to ensure alignment with core areas of work and in support of WFP’s Strategic Results.
2 See the Strategic Planning section of the WFP Gender Toolkit for guidance on integrating gender into a T/I/CSP.
3 See the Concepts & Frameworks section of the WFP Gender Toolkit for explanations and information on the significance of gender and gender equality for WFP’s work and a world of Zero Hunger.
4. Benefits

- Information about the activities is provided to the different stakeholders.
- The activities contribute to gender equality outcomes.
- The beneficiaries are satisfied with the activities.
- Problems, challenges and unintended impacts are identified and addressed.

The four components form the basis for determining which GaM code applies to the I/CSP design and implementation.

Code calculations

Each of the four components of the GaM are scored individually. An overall GaM code is calculated from the individual component ‘scores’. At the Monitoring stage, the computation of the four individual components is for each I/CSP Activity.

- If all four GaM components get the same code (for example all are coded 2), the overall code (for the CSP Activity at Monitoring stage) will be the same (i.e. 2)
- If the codes for the four GaM components are 3 or above but different – for example, a mix of codes 3 and 4 – the overall code will be 3 (because age is not systematically addressed).
- If the codes of each of the four GaM components are all different (being 1, 2, 3, 4) or if there is at least a 1, the overall code is 1 (because neither gender nor age are systematically addressed).
- If two or more of the four GaM components code 0, the overall code is 0.

The online GaM platform – at design and monitoring stages – should be used to calculate the GaM codes.

To access the online platform, go to https://gam.wfp.org/ and enter your WFP global credentials (i.e. WFP email address and password). For any technical issues in the use of the online platform, contact the Gender Helpdesk: hq.genderhelpdesk@wfp.org.

WHY

There are three key reasons why WFP applies the Gender and Age Marker to the design and implementation of its programmes.

Results: Programmes that integrate gender and age, to reduce gender inequalities, contribute to positive, desired and sustainable changes that benefit women, men, girls and boys equitably, supporting their food security and nutrition. This is because programmes that fully integrate gender and age address the particular needs, interests and priorities of women, men, girls and boys; and thus deliver equality of outcome.

Value for Money: Programmes that fully integrate gender and age have the potential to be economical, efficient, effective and equitable and empowering (in their implementation); providing the assistance that different women, men, girls and boys need and want, while minimising risks.

Accountability: In recognition that “gender equality is essential for all women, men, girls and boys to achieve zero hunger”, WFP has committed to ensuring “that gender is integrated into all of its work” to “ensure that the different food security and nutrition needs of women, men, girls and boys are met.” Application of the GaM is a concrete means by which WFP holds itself accountable for delivering on this commitment; of gender equality in a world of zero hunger. As GaM Monitoring codes are reported in the ACRs, they will show the efforts and results in terms of promoting gender equality.

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4 WFP Strategic Plan (2017-2021), page 17.
Aligned with corporate processes, the GaM is applied at both I/CSP design and monitoring stages.

**Monitoring:** In January the online platform should be used to determine the GaM codes for each I/CSP Activity for the previous year. Relevant documents and data sources – such as monitoring reports, annual reports, evaluations, studies, VAM data and data in COMET – should be used to respond to each of the questions and so calculate the GaM codes for each I/CSP Activity. Once the entries are completed by the authorised person/s in the country office, the submission is sent to the Country Director (or delegated employee) for review and approval. The Regional Bureaux review the GaM Monitoring according to annual corporate priorities. HQ (Gender Office) reviews a representative sample of the completed GaM M for a given year. GaM M codes for each I/CSP Activity will be automatically reported in the annual country reports (ACRs), under each Strategic Outcome and the results should be explained in the text.

**Note:** if a CSP undergoes a budget revision that include major changes, including adjustment or cancellation of a CSP activity, the country office should contact the Gender Office to adjust the entries for the GaM D.

**WHO**

Application of the Gender and Age Marker involves Country Offices, Regional Bureaux and Headquarters; compliant with corporate (IRM) processes.

**Country Offices**

Country office employees involved in the design, implementation and/or monitoring of an I/CSP should be designated to complete the entries in the GaM platform. It is recommended that persons with programme, monitoring and reporting responsibilities are involved in completing the GaM Monitoring entries.

The Country Director is responsible for confirming the GaM codes that a country office calculates for its I/CSP at the design and monitoring stages. The Country Director can delegate review and approval of the GaM submission and codes, for the Design and/or Monitoring phases, to a country office employee, such as the Deputy Country Director or Head of Programme.

All country office employees involved in the implementation of the I/CSP should understand the purpose of the GaM.

**Regional Bureaux**

Regional Gender Advisors are responsible for (i) instructing country offices in the purpose and application of the GaM; and (ii) reviewing the GaM codes assigned by country offices to the I/CSPs. At both stages, Regional Gender Advisers can review and provide feedback to country offices on their draft GaM entries and associated codes. If a Regional Gender Adviser disagrees with an assigned code or determines that the documentation provided by a country office does not sufficiently support the GaM codes assigned to the I/CSP Activities, s/he must request additional clarification/documentation. If the needed documentation is provided, then the GaM codes are confirmed. If the needed documentation cannot be provided, then the GaM codes must be revised and confirmed by the Country Director.

**Headquarters**

The Gender Office provides guidance, support and quality assurance to WFP Country Offices and Regional Bureaux in application of the GaM. More specifically, the Gender Office is responsible for:
• providing technical support in the application of the GaM;
• validating GaM codes for I/CSPs at the Design stage, as agreed by country offices and regional bureaux;
• reviewing GaM codes assigned to I/CSP Activities at the Monitoring stage; and
• managing the GaM online platform.

HOW

The GaM Code is calculated based on the extent to which gender and age are integrated throughout the design or implementation of an I/CSP. [See the Strategic Planning section of the WFP Gender Toolkit for guidance on integrating gender into a CSP.]

GaM Online Platform

The GaM online platform - https://gam.wfp.org/ - consists of five main ‘pages’.

<table>
<thead>
<tr>
<th>WFP GaM</th>
<th>Welcome page</th>
</tr>
</thead>
<tbody>
<tr>
<td>About</td>
<td>General information about the GaM</td>
</tr>
<tr>
<td>Country Office</td>
<td>(3 sub-pages)</td>
</tr>
<tr>
<td>Summary</td>
<td>General information about the CSP document</td>
</tr>
<tr>
<td>Design</td>
<td>Questions on the Design of the CSP</td>
</tr>
<tr>
<td>Monitoring</td>
<td>Questions on the implementation of each CSP Activity</td>
</tr>
<tr>
<td>GaM Dashboard</td>
<td>A map and information about the GaM codes across WFP Country Offices</td>
</tr>
<tr>
<td>Resources</td>
<td>Links to guidance materials and contacts</td>
</tr>
</tbody>
</table>

Access: All WFP employees can access the home page, About, Summary page of each Country Office, GaM Dashboard and Resources.

A country office’s entries – at both the design and monitoring stages – can only be viewed by the employees of the country office.

Each Regional Bureau can access all pages for the country offices within its jurisdiction. The Gender Office can access all pages.

Summary

GaM Codes: This box displays the GaM codes generated for Design once all questions are answered and saved.

Category: Indicate if the document is a CSP or an ICSP

Country Strategic Plan: Enter name and years of the CSP, e.g. Afghanistan Country Strategic Plan (2018–2023)

Upload document or provide link: Upload the I/CSP document or provide the link from where the document can be downloaded.

CSP Activities: Enter the exact text of each CSP Activity as in the I/CSP document. For each CSP Activity, press the “Click here to show/hide the CRF Activity Categories” and select the applicable CRF Activity Category, as indicated by the WBS code. If the WBS codes are not available yet, leave them blank. Once the LogFrame will be approved in COMET the CO will be able to select the corresponding WBS codes that will appear automatically.
Monitoring

Elements

1. There is a separate tab for each monitoring year (2019, 2020 etc.).

2. The summary page for each monitoring year lists the I/CSP Activities and the associated GaM codes, which are visible only once the CD approved them. The text for the I/CSP Activities is automatically generated from the Design entries.

3. To complete the entries for the current year, it is necessary to click each I/CSP Activity and answer the questions. That is, the Monitoring questions must be answered for each I/CSP Activity – each year for the duration of the I/CSP.

4. Country capacity strengthening activities must be assessed against the GaM Monitoring, even if they do not foresee Tier 1 (direct) beneficiaries. Logistics and communications activities do not require the filling of GaM M questionnaires.

5. On the general GaM Monitoring page, upload evidence documents, indicating to which CSP activity they refer. If the document applies to more than one CSP activity, there is no need to upload it more than once, you will only need to refer to the title in the text boxes. The evidence required can be: monitoring reports, donors reports, communication materials, country briefs, research or study reports, tools.

6. Some questions are mandatory, while others are optional. The responses to the mandatory questions – including the questions that require the input of text – determine the GaM code for the I/CSP Activity. All mandatory questions must be answered for a GaM code to be calculated. Responding to the optional questions can strengthen understanding of how gender and age are being incorporated into the implementation of the I/CSP Activity. It is highly recommended that the country office take the time to also fill the optional questions, and report them in donors’ reports and communication and advocacy material.

7. A description of each component – gender analysis, tailored activities, beneficiary participation, benefits – is given at the introduction to the section. Explanations are given for some questions. To see an explanation, hover your computer mouse over the icon.

8. For the questions that ask you to explain your answer, you can (i) write summary sentences, and (ii) list the numbers of the relevant paragraphs in the supporting document(s). Do not copy and paste lengthy text from a document.

9. You can click ‘Save changes’ at any time.

10. When all the questions have been answered, make sure to click ‘Save changes’.

11. If you need to keep a record of a draft entries, select ‘Ctrl+P’ and save the page as a PDF document or print.

12. For each I/CSP Activity, the overall GaM code and GaM codes for each component can be seen at the bottom of the Monitoring page.

13. If the GaM Monitoring code for a CSP Activity is 0, 1 or 2, the Country Office may wish to identify actions to strengthen the integration of gender and age in implementation for the following calendar year. Guidance materials are available from the WFP Gender Toolkit. Technical assistance can be requested from the Regional Gender Advisers and Gender Office.

GaM Monitoring components
This section provides guidance for answering each question for each of the four GaM components. The question as it appears in the online platform is first listed and then instruction is provided on how to answer.

**Mandatory component – Gender Analysis**

1. **Throughout the CSP Activity documents:**

   - Gender and age analyses are systematically integrated
   - Gender analyses are systematically integrated
   - Age analyses are systematically integrated
   - Gender and/or age analyses are included in some, but not all documents
   - No gender or age analyses are integrated

   From the applicable documents, identify the extent to which gender and age have been integrated into the documents on implementation of the Activity.

   Select ‘Gender and age analyses are systematically integrated’ if the particular circumstances, needs, interests and priorities of the targeted women, men, girls and/or boys, of different ages, are analysed and reported in all applicable documents.

   For example, a quarterly monitoring report might describe how women and men are accessing and using the food assistance provided as a CBT, as well as list the reasons for women prefer the conditional e-voucher and men the unconditional cash option.

   Select ‘Gender analyses are systematically integrated’ if the CSP Activity documents only refer to women, men, girls and boys without specifying their ages as per the WFP age categories: 0-23 months, 24-59 months, 5-11 years, 12-17 years, 18-59 years, 60+ years.

   Select ‘Age analyses are systematically integrated’ if the CSP Activity documents only refer to people of different ages, such as infants, youth, adults, elderly persons, without specifying their sex.

   Select ‘Gender and/or age analyses are included in some, but not all documents’ if the particular needs, interests and priorities of the targeted women, men, girls and/or boys of different ages are described only in some documents, but absent in other documents that provide information about the CSP Activity.

   Select ‘No gender or age analyses are integrated’ if there is no description of the particular needs, interests and priorities of the targeted women, men, girls and/or boys of different ages.

   For more information and guidance on gender and age analysis, see the ‘Gender Analysis’ section of the WFP Gender Toolkit.

2. **The groups analysed are:**

   If you selected ‘No gender or age analyses are integrated’ for question 1, this question is hidden.

   If you selected any other option for question 1, indicate the sex and/or age groups analysed in the supporting documents by selecting all the boxes that apply.

   If the documents only contain beneficiary numbers for women, men, girls and boys, refer to COMET or other sources which have the breakdown of planned beneficiaries by the corporate age categories.

3. **Please indicate in which paragraphs of which documents evidence of your response can be found.**

   You can also further explain the reasons for the answers provided to question 1 and 2.
Write your response. If you do not write anything, the GaM code will not be computed. (You will receive an error message.)

4. Person-related data in the CSP Activity documents are disaggregated by:

   Sex and age systematically
   Only sex systematically
   Only age systematically
   Neither sex nor age systematically
   Neither sex nor age at all

   From CSP Activity documents, determine if data are systematically (i.e. always) presented by (i) sex and age, (ii) sex only, (iii) age only – or not. Where person-related data are sometimes disaggregated by sex and age, select ‘Neither sex nor age systematically’. Where person-related data are never disaggregated by sex and age, select ‘Neither sex nor age at all’.

   For example, if data presented in a quarterly monitoring report are only disaggregated by sex, and/or only disaggregated in some sections, select ‘Neither sex nor age systematically’.

5. Please indicate in which paragraphs of which documents evidence of your response can be found. You can also further explain the reasons for the answers provided to question 4.

Write your response. If you do not write anything, the GaM code will not be computed.

Optional component – Targeting

6. Complete the following table by entering the number of planned beneficiaries and the number of actual beneficiaries for this CSP Activity.

   The objective of this question is to identify any issues that might have prevented WFP from reaching the targeted beneficiaries and understanding why.

   Enter the number of planned and actual beneficiaries. The percentage will be automatically calculated.

   Please indicate in which paragraphs of which documents evidence of your response can be found. You can also further explain the reasons for the answers provided to question 6.

   As question 6 is option, you can choose to write a response – or not.

Mandatory component – Tailored activities

8. The implemented activities addressed inequalities related to:

   Gender and age
   Only gender
   Only age
   Neither gender nor age

   From the applicable documents, identify if implementation of the CSP Activity addressed the particular situations, needs, interests and priorities of the targeted women, men, girls and/or boys.
Select ‘Gender and age’ if implementation of the CSP Activity has addressed inequalities related to gender and age. For example, if women were found to have lower income because traditionally they do not engage into cooperatives, a FFA scheme should have provided them with literacy and financial skills, as well as facilitating the establishment of a formal association to access credit.

Select ‘Only gender’ if the activities addressed gender inequalities, for example by providing vocational training for women in non-traditional activities that enable them to earn an income and become economically self-sufficient.

Select ‘Only age’ if the activities addressed age inequalities; for example, offering specific training activities for elderly persons who care for orphan children.

If the activities did not address inequalities, select ‘Neither gender nor age’.

For information and guidance on integrating gender into implementation of activities, see the ‘Implementation’ section of the WFP Gender Toolkit.

9. Specify how the inequalities were addressed: what, who, when, where, how. Please indicate in which paragraphs of which documents evidence of your response can be found. You can also further explain the reasons for the answers provided to question 8.

Provide sufficient information to substantiate the response option selected for question 8, highlighting key results. This question is particularly important, so make sure to fill the text box.

Optional component – Gender-based violence

10. Did any activity address gender-based violence (GBV)?

Select ‘Yes’ if, in any of the CSP Activity documents, there are descriptions of activities that addressed gender-based violence. The activities could have been about preventing GBV, protection, access to justice or service provision.

For example, in a conflict context, food assistance may be provided to women who seek refuge in shelters; and or FFT (Food Assistance for Training) offered to boys at risk of being recruited as soliders. In humanitarian context, SAFE stoves may be provided to women to reduce their risk of being subjected to sexual violence.

If ‘No’ is selected, question 11 will remain hidden.

Select ‘Not applicable’ if addressing GBV is not relevant, in any way, to the CSP Activity; such as UNHAS.

For information and guidance on gender-based violence, see the ‘Protection’ section of the WFP Gender Toolkit and the WFP GBV Manual.

11. Please indicate the focus of the GBV activities and target groups by marking the appropriate cells.

GBV activities can be about:
- prevention – awareness-raising, education, training, behaviour development, employment / livelihoods support
- protection – strengthening policies, legislation and legal awareness
- access to justice – policing, judicial [courts] reform, legal assistance/aid, restorative justice
- service provision – health, psycho-social, housing, livelihoods services.

For each GBV activity identified when answering question 10, indicate who the targeted groups.
12. Please indicate in which paragraphs of which documents evidence of your response can be found. You can also further explain the reasons for the answers provided to questions 10 and 11.

Provide sufficient information to substantiate the responses to questions 10 and 11, including highlighting key results.

Optional component – Coordination & partnerships

13. Did implementation of this CSP Activity involve coordination with other entities?

Select ‘Yes’ if implementation of the CSP Activity involved coordination with other entities of any kind.

If the CSP Activity was solely implemented by WFP, select ‘No’. If ‘No’ is selected, question 14 remains hidden.

14. If "Yes", which types of entities?

Select all the applicable types of entities that were involved in the implementation of the CSP Activity.

15. Did implementation of this CSP Activity involve partnering with women’s rights or gender equality entities?

Select ‘Yes’ if implementation of the CSP Activity involved partnership – formalised with a written agreement – with one or more women’s rights or gender equality entities. For example, the country may have partnered with the Ministry for Women’s Affairs to ensure that the social protection system is gender-responsive; or with an agricultural cooperative that focuses on the capacity strengthening and asset ownership of women smallholder farmers.

If ‘No’ is selected, the question 14 remains hidden.

16. If "Yes", which types of entities?

Select all the applicable types of women’s rights or gender equality entities that were involved in the implementation of the CSP Activity.

For information and guidance on partnership, see the ‘Partnership’ section of the WFP Gender Toolkit.

Mandatory component – Beneficiary participation

17. Have Tier 1 (direct) beneficiaries participated in the implementation and/or monitoring of the CSP Activity?

Yes – in implementation and monitoring
Yes – in implementation only
Yes – in monitoring only
No – neither in implementation nor in monitoring
Not applicable – there were no Tier 1 (direct) beneficiaries

Select ‘Yes – in implementation and monitoring’ if the documents clearly state that direct beneficiaries were involved in implementation and monitoring of the CSP Activity and describe the nature of the
involvement of the women, men, girls and/or boys. For example, a community committee may have been established to oversee implementation of a FFA (Food Assistance for Assets) project, with regular meetings held with participation of community members more broadly.

Select ‘Yes – in implementation only’ if Tier 1 beneficiaries participated in the implementation of the CSP Activity; such as in the distribution of food assistance.

Select ‘Yes – in monitoring only’ if Tier 1 beneficiaries were surveyed about their involvement in, and satisfaction with, the way the Activity was implemented and the results achieved.

Select ‘No – neither in implementation nor in monitoring’ if there is no indication in any of the documents that beneficiaries participated in the implementation or monitoring of the CSP Activity.

Select ‘Not applicable – there were no Tier 1 beneficiaries’ if the CSP Activity did not involve direct beneficiaries (for example country capacity strengthening with the government).

For information and guidance on involving beneficiaries in Activity implementation see the ‘Participation’ section of the WFP Gender Toolkit.

18. If "Yes", indicate the sex and/or age group of the beneficiaries who participated in the implementation and/or monitoring by completing the following table.

Select all the groups who participated, formally and informally, in the implementation and/or monitoring of the CSP Activity.

19. Please indicate in which paragraphs of which documents evidence of your response can be found. You can also further explain the reasons for the answers provided to questions 17 and 18.

Provide sufficient information to substantiate the responses to questions 17 and 18, including highlighting the nature of the participation for women, men, girls and/or boys.

Optional component – Complaints and feedback mechanisms

20. For this CSP Activity, indicate if formal complaints and feedback mechanisms were in place throughout this reporting year, by selecting the applicable options.

Two or more complaints and feedback mechanisms were in place
One complaints and feedback mechanism was in place
No complaints and feedback mechanisms were in place

Select ‘Two or more complaints and feedback mechanisms were in place’ if two or more tools were put in place and were operation; for example, a telephone hotline and a box with paper and pencils at distribution or community centre.

For information and guidance, see the ‘Complaints and feedback mechanisms’ section of the WFP Gender Toolkit and the Accountability to Affected Populations Manual.

21. Indicate the types of complaints and feedback mechanisms that were in place. (Select all that apply.)

Select the kinds of complaints and feedback mechanisms that were in place and operationa.

21.1 If you selected “Other” for question 21, please specify (by describing the complaints and feedback mechanism).
22. Of the complaints and feedback received for this reporting year, indicate the proportion (%) received by women, men, girls and boys by completing the following table.

Indicate the percentage of complaints and feedback that were received from (i) women, (ii) men, (iii) girls, and (iv) boys.

23. Please indicate in which paragraphs of which documents evidence of your response can be found. You can also further explain the reasons for the answers provided to questions 20, 21 and 22.

Provide sufficient information to substantiate the responses to questions 21 and 22. For example, the complaints and feedback mechanism could be described, along with how it was designed and used, and the information received acted upon.

Optional component – Accountability to affected populations

24. For this reporting year, indicate if CSP Activity information for the Tier 1 (direct) beneficiaries was tailored to the particular gender and age groups by selecting the appropriate response.

Information was tailored by gender and age group
Information was tailored by gender
Information was tailored by age
Information was not tailored systematically
Information was not tailored

Select ‘Information was tailored by gender and age group’ if information about the CSP Activity was adapted to the particular languages, literacy levels, abilities and mobility of the diverse women, men, girls and/or boys targeted by the CSP Activity; for example, through radio announcements to reach women or text messages or community meetings held at times and in locations accessible to women and to men.

Select ‘Information was tailored by gender’ if information was communicated in ways to ensure that the targeted women, men, girls and/or boys would receive and understand the messages about the CSP Activity.

Select ‘Information was tailored by age’ if information was communicated in ways to ensure that the beneficiaries of different ages would receive and understand the messages about the CSP Activity. For example, information about food assistance could be provided through radio announcements so that older persons who did not receive a formal education (and so are illiterate) know about the CSP Activity; or nutrition messages can be designed in a way that engage children.

Select ‘Information was not tailored systematically’ if information was tailored for some, but not all, elements of the CSP Activity.

Select ‘Information was not tailored’ if the same information was communicated to women, men, girls and boys, of varying ages, in the same way.

For information and guidance on communicating with beneficiaries, see the ‘Communications’ sections of the WFP Gender Toolkit and the Accountability to Affected Populations Manual.

25. If information about the activities was tailored by sex and/or age, indicate for which groups.

Indicate the sex and/or age groups for which information was tailored.

Mandatory component - Benefits
26. Has implementation of this CSP Activity contributed to gender equality results?

Yes
No

Select ‘Yes’ if the CSP Activity documents specify what gender equality results were achieved.

For example, a CSP Activity may have increased (i) the share of the care of children – their nutritional well-being – by men; or (ii) women smallholder farmers access to productive assets; or (iii) women’s leadership in a refugee camp management committee; or (iv) supported the development of a National Strategy for rural women.

Select ‘No’ if no gender equality results are described in the CSP Activity documents.

For information and guidance on how to design and implement gender-transformative intervention, see the ‘Gender in Programming’ section of the WFP Gender Toolkit.

27. If “Yes”, who were the Tier 1 (direct) beneficiaries of the gender equality results?

Select all the sex and/or age groups that benefitted from the gender equality results, as reported in the CSP Activity documents.

28. Please indicate in which paragraphs of which documents evidence of your response can be found.

You can also further explain the reasons for the answers provided to questions 26 and 27

Provide sufficient information to substantiate the responses to questions 26 and 27, including highlighting the key results.

Optional component – Satisfaction

29. Were beneficiaries consulted about their level of satisfaction with the benefits of this CSP Activity?

Yes
No
Not applicable

Select ‘Yes’ if beneficiaries – women, men, girls and/or boys – were consulted about their level of satisfaction with the results / outcomes of the CSP Activity; such as through online or in-person surveys, telephone calls, in-person meetings, focus groups discussions, interviews or household visits.

Select ‘Not applicable’ only for activities that do not involve Tier 1 (direct) beneficiaries, such as UNHAS.

30. If “Yes”, indicate the percentage of consulted Tier 1 (direct) beneficiaries who were satisfied or not satisfied with the benefits of this CSP Activity by completing the following table.

For each group surveyed, enter the percentage that were satisfied with the benefits – outputs, results, outcomes – of the CSP Activity.

31. Please indicate in which paragraphs of which documents the gender analysis is presented. You can also further explain the reasons for the answers provided to questions 29 and 30.
Provide sufficient information to substantiate the responses to questions 29 and 30, such as by describing what aspects of the CSP Activity the women, men, girls and/or boys found beneficial.

Optional component – Problems, challenges, unintended impacts

32. Were any challenges encountered in achieving gender equality results for this CSP Activity?

Yes
No
Not applicable

Select ‘Yes’ if there were any problems, challenges, resistance, obstacles, push back or issue that prevented or limited implementation of the CSP Activity such that the intended gender equality results were not, or not fully, achieved.

Mark ‘Not applicable’ if the CSP Activity did not address gender inequalities

33. If "Yes", summarise the challenges and/or problems encountered.

Briefly describe what challenges were encountered. For example, men may have expressed resentment towards women because women were targeted for food assistance (following a participatory gender analysis that identified inequalities that were undermining women’s food security and nutrition); or it may have been difficult to recruit women monitoring offices because of the need to travel to remote locations in conflict contexts (with high risks of sexual violence); or if local men leaders resisted the inclusion of women in food assistance committees; or if the nutrition social and behaviour change communication did not adequately engage men.

34. If "Yes", summarise the measures that were taken, or are planned, to address problems and/or challenges.

If challenges and/or problems were encountered, summarise the actions that were taken to minimise or redress the barriers encountered. For example, women and men monitors could be paired to cover particular areas of CSP Activity implementation; or a quota for women’s participation could have been established for the food assistance committees, couple with sensitization sessions for local leaders on the value of diversity in leadership.

35. Did implementation of this CSP Activity result in any unintended impacts for Tier 1 (direct) beneficiaries?

Yes
No

Select ‘Yes’ if the implementation of this CSP Activity resulted in unintended impacts for Tier 1 (direct) beneficiaries. For example, following participation in an FFT project for smallholder farmers, the women smallholder farmers established a cooperative to sell their surplus production; or men who participated in a school feeding programme as cooks, increased their share of household chores.

36. If "Yes", complete the following table:

Indicate if the unintended impacts were positive or negative and if they affected women, men, girls and/or boys. If there were unintended impacts but there is no information on who was affected, select ‘Sex not specified’.
37. Summarize the unintended impacts (positive or negative), for the women, men, girls and/or boys (as applicable).

Provide information about the unintended impacts, including stating who was impacted (which women, men, girls and/or boys), how they were impacted and why they were impacted.

**GaM Monitoring codes**

The overall GaM code for the CSP Activity, as well as the codes corresponding to each GaM component, are displayed in this section.

**Status**

In this section the status of the coding of the CSP Activity is displayed.

Once the person assigned responsibility for completing the GaM Monitoring has answered all the questions and is satisfied with the code, s/he selects the button “Submitted to the Country Director for approval” and must inform the Country Director.

The Country Director needs to review and approve the entries, individually or all together, through the button on the first page of the Monitoring Tab. If the Country Director does not agree with the entries and/or GaM M codes, s/he changes the status to “Draft” and the designated colleague is notified that revisions are required. If the Country Director is in agreement with the entries and codes, s/he clicks “Approved by the Country Director”.