

World Food Program (WFP) of the United Nations (UN)

Colombia: Emergency COVID-19 Response for Migrants and Refugees from Venezuela and Host communities (P175111)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

February 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. **The World Food Program, herein after called “WFP”,** will implement the RETF multi-purpose emergency cash transfers to vulnerable Venezuelans households in four municipalities of Colombia, directly affected by the COVID-19 pandemic) of the **Colombia Project: Emergency COVID 19 Response for Migrants and Refugees from Venezuela and Host Communities Project** (herein after called “the Project”). The State and Peacebuilding Fund (SPF) has agreed to provide grant financing for the Project, with the **International Bank for Reconstruction and Development**, hereinafter called “the **Bank**”, acting as Trustee.
2. **WFP** will implement material measures and actions so that the Project is implemented in accordance with the World Bank and WFP’s Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. **WFP** will work aligned with its Environmental and Social Sustainability Framework also complying with the provisions of any other environmental and social (E&S) documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP, such as the Stakeholder Engagement Plan (SEP), and the timelines specified in the E&S documents.
4. The table on the following page summarizes the material measures and actions required, as well as their timing. **WFP** is responsible for compliance with all requirements of this ESCP.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the **Bank** by **WFP** as required by the ESCP and the conditions of the legal agreement, and the **Bank** will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed between the **Bank** and **WFP**, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, **WFP** will agree to the changes with the **Bank** and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the **Bank** and **WFP**. **WFP** will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, **WFP** shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A.	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental and social (E&S) performance of the Project, including but not limited to the implementation of the ESCP, the activities of the Stakeholder Engagement Plan (SEP) and the operation of the Project’s Grievance and Redress Mechanism (GRM).</p>	Twice throughout project implementation (mid-term and final report).	WFP
B.	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project with significant negative effect on the environment, the affected communities, the public or the workers (e.g. deaths, ethnic discrimination or xenophobia, unforeseen impacts on natural habitats).</p> <p>Situations sexual exploitation and/or abuse, sexual harassment in the workplace, will be reported to the WFP ethics office in HQ, where an independent, neutral and agile investigation is carried out, and the measures of reparation to the victim and punishment to the perpetrator are defined. The first case of COVID-19 in the project must be reported, and also informed again if 50% or more of the workforce become affected.</p>	Within 48 hours after learning of the incident or accident.	WFP

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
<p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of E&S risks.</p> <p>Based on previous experiences, the distribution of personnel is:</p> <ul style="list-style-type: none"> • WFP from Cúcuta the project will be implemented in Bucaramanga 24 people. • WFP Cali: 12 people • WFP Bogotá and Soacha: It will be implemented from the central office in Bogotá: Estimated personnel who will be directly involved in the project of the emergency units, CBT, partnerships, Protection, Supply Chain, Finance / Adm, TEC: 21 people in total. • Implementing partners: adjusted to the number of beneficiaries. <p>WFP will assign a social specialist for Social risk management (with specific responsibilities for implementing the SEP and support to the implementing partners). For environmental risk management, WFP has a specialist in E&S Safeguards that provides backup from the regional office, and a resilience specialist in the Bogotá office assigned to the project.</p>	<p>Prior to Project effectiveness and maintained throughout Project implementation.</p>	<p>WFP</p>
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>A.-No further assessment is required. If any activities having potential environmental and/or social risks and impacts are found later, they will be screened in the same manner and, based on the screening, management measures will be embedded in new Terms of Reference for such activity and required as part of the activity outputs.</p> <p>B.- Incorporate the relevant aspects of this ESCP, including, inter alia, ESS2 requirements, and any other required ESHS measures. Thereafter ensure that the implementation partners comply with the ESHS specifications of their respective contracts.</p>	<p>Before carrying out relevant Project activities, and thereafter throughout the carrying out of such activities.</p>	<p>WFP</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 2: LABOR AND WORKING CONDITIONS		
<p>2.1 LABOR MANAGEMENT PROCEDURES</p> <p>The Project will involve two types of workers, direct mainly Project staff of WFP and those associated with implementing partners and private service providers (for the cash transfers that will be delivered by financial service providers).</p> <p>The contracts for WFP staff and any other direct workers (including consultants hired by WFP) will ensure that relevant aspects of ESS2 apply to them including, inter alia, the adoption of clear terms and conditions of employment, and the application of code of conduct and adequate occupational health and safety measures.</p> <p>Labor Management Procedures (LMPs) spelling out these various obligations have been drafted and disclosed for the Project, in a manner acceptable to the Bank. The LMP includes a code of conduct, and labor policies that focus on non-discrimination, the prevention of child and forced labor, the prevention of sexual exploitation or abuse (SEA).</p> <p>WFP will also ensure that the contracted party or parties comply with the environmental, social, health and safety specifications in contractual commitments, that apply to them throughout their respective periods of engagement. The Field Level Agreement (FLA) is the contract that all cooperating partners have to sign in order to engage in project implementation with WFP and will include the elements of the LMP.</p>	<p>Draft LMPs prepared and disclosed prior to appraisal. Final LMPs will be finalized within 10 days after project effectiveness. It will be maintained throughout Project implementation.</p>	<p>WFP</p>
<p>2.2 GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS</p> <p>WFP will adopt its existing grievance redress mechanism (GRM) for Project staff, consultants, and contracted workers. WFP will ensure that implementing partners have an effective GRM in place. The mechanism must ensure the anonymity and confidentiality of grievances, especially if they are related to potential discrimination, unfair labour conditions, Sexual Exploitation and Abuse (SEA) events.</p>	<p>WFP's GRM is described in the final version of the LMPs that should be delivered within 10 days of project's effectiveness and will be in use during project's implementation.</p>	<p>WFP</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>2.3 OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>The WFP will adopt its occupational health, and safety (OHS) protocol for all Project workers envisaged in the SOP. This will ensuring that its own staff and consultants, as well as the staff of the contracted party or parties, are provided with personal protective equipment (PPE) and training regarding the preventive measures of COVID-19 recommended by the WHO, such as social distancing. This will be established in the FLA that WFP signs with the implementing partner.</p>	<p>WFP has specific OHS protocols for all the staff, that will be implemented for the relevant Project activities, and thereafter throughout the carrying out of such activities. The FLA between WFP and the implementing partners if signed immediately approved the project by the bank and before the start of activities.</p>	<p>WFP</p>
ESS 4: COMMUNITY HEALTH AND SAFETY		
<p>4.1 COMMUNITY HEALTH AND SAFETY MEASURES</p> <p>Different types of Project workers will seek to implement cash transfers to vulnerable Venezuelan populations, which could require community interactions. Beneficiaries will be contacted to receive their transfers by means of mobile phone communication, WhatsApp, and the CATI (Computer Assisted Telephone Interview) tool to coordinate the receipt of transfers avoiding crowds and contacts with other people. Western Union has social distancing protocols and sanitation elements for use by beneficiaries. Beneficiaries can receive their monetary assistance through cash at the window (drafts). For example, for the specific case of Bogotá, there would be a coverage of 1562 payment points:</p> <ul style="list-style-type: none"> - 1,454 Efecty service points - 50 Shares and Securities service points - 18 points Pay easy - 40 Giros and Finances points <p>The Field Level Agreement (FLA) is signed by the cooperating partners and includes health and safety measures for both, the implementing partners and the measures to be adopted to protect the beneficiaries.</p>	<p>The procedures to preserve the health and safety of the communities are established in the FLA that the WFP will sign with the Implementation Partners once the project is effective and before the start of activities.</p>	<p>WFP</p>
<p>4.2 PREVENTION OF SEXUAL EXPLOITATION AND ABUSE (SEA)</p> <p>Adopt the UN special measures for protection from sexual exploitation and sexual abuse (ST/SGB/2003/13) and developed internal processes and awareness raising strategies for the prevention of cases. Those processes will be part of the project implementation. including WFP's implementing partners staff trainings. It will be documented in the LMP.</p>	<p>The internal processes will be part of the LMPs finalized within 10 days after project effectiveness. It will be applied throughout the Project implementation.</p>	<p>WFP</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
7.1	<p>IDENTIFICATION OF VULNERABLE POPULATIONS</p> <p>The targeting method applied by WFP incorporates a series of variables that allow to identify, amongst others, the ethnic identity of the members of the household interviewed. Therefore, when the targeting tool is applied, WFP will be able to identify whether there are ethnic minorities within the communities prioritized as stated by the Standard 7th of the World Bank..</p> <p>In the four cities chosen for the implementation of the project, there are no reports of indigenous territories or indigenous peoples with the characteristics defined under ESS7. Nevertheless, WFP will monitor the identification of Venezuelan migrants indigenous peoples amongst the households interviewed throughout the project implementation and use the Stakeholder Engagement Plan (SEP) as its main instrument to reach these beneficiaries in a culturally appropriate and inclusive manner.</p>	The final SEP will be finalized within ten (10) days of project effectiveness. It will be maintained throughout Project implementation and updated as needed.	WFP
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>A Stakeholder Engagement Plan (SEP) is prepared and Implemented, guaranteeing monitoring spaces with inclusive engagement that is culturally and socially appropriate for all stakeholders. SEP describes the stakeholders who will be engaged throughout the life of the Project, and how information will be provided, guaranteeing monitoring spaces with inclusive engagement that is culturally and socially appropriate for all stakeholders.</p>	The final SEP will be finalized within ten (10) days of project effectiveness. It will be maintained and update throughout Project implementation	WFP
10.2	<p>PROJECT GRIEVANCE REDRESS MECHANISM</p> <p>Implement the existing WFP's grievance redress mechanism (GRM), as described in the SEP, in accordance with ESS 10 in a culturally and socially appropriate manner.</p>	The GRM will be part of the SEP finalized within ten (10) days of project effectiveness. It will be maintained and update throughout Project implementation if necessary.	WFP
CAPACITY SUPPORT (TRAINING)			

<p>CS-1.</p>	<p>Training to be provided and targeted groups (WFP and implementing partners).</p> <ul style="list-style-type: none"> • Environmental and social screening and WB ESF for Project staff and consultants • WFP Environmental and Social Management Framework, WFP standards and related policies and tools • Sexual Harassment Policy, Child Protection Policy and GRM training for Project staff and consultants • Gender-Based Violence (GBV) Manual and Prevention of Sexual Exploitation and Abuse (SEA) Policy • Strengthen the capacity of the implementing partners to conduct protection analysis and understand how protection issues are relevant to WFP’s operation. • Stakeholder engagement for Project staff and consultants (including the identification of vulnerable beneficiaries) • Capacity strengthening to WFP staff and implementing partners to train them on the methodologies, concepts and tools applied for targeting and monitoring, with remote data collection devices when applicable. • COVID-19 preventive measures for all relevant Project workers • OHS protocol for all relevant Project workers • Specific capacity building required for beneficiaries and other Project stakeholders will be identified and implemented in the course of SEP processes, during project implementation. 	<p>Prior to Project effectiveness and maintained throughout Project implementation.</p>	<p>WFP, with support from the Bank</p>
--------------	---	---	--