

WFP Code of Conduct

- I hereby commit myself to serve the ideals of peace, respect for fundamental rights, economic and social progress, and international cooperation. I commit to carry out my duties and conduct myself, both in my public and private life, with competence, integrity, impartiality, independence and discretion.
- I undertake to abide by the regulations and rules of WFP and/or the terms of my contract, and to report any breach of those regulations and rules or terms of contract, on the understanding that I have a right to be protected from retaliation in accordance with the *WFP "Whistleblower" Protection Policy* if I do so.
- I recognize that privileges and immunities, if any, enjoyed by WFP employees are conferred solely in the interests of WFP and do not exempt me from observing local laws or respecting private legal or financial obligations.
- In my relations with other WFP employees, I undertake to contribute to building a harmonious workplace based on mutual respect and understanding, respect for diversity, and free from harassment or abuse of authority. I shall abide by the *WFP Policy on Harassment, Sexual Harassment and Abuse of Authority*.
- In all aspects of my interactions with the people WFP seeks to assist and the communities in which they live, I undertake to respect their rights, dignity and safety, to take into account their expressed needs and concerns, and to act impartially and fairly. I undertake to abide by the *WFP Policy on Special Measures for Protection from Sexual Exploitation and Sexual Abuse*.
- I undertake to base my actions on honesty, truthfulness, impartiality and incorruptibility. I undertake to abide by the *WFP Anti-Fraud and Anti-Corruption Policy* and to report any practice or attempted practice contrary, or reasonably suspected of being contrary, as per the policy.
- I undertake to perform my official duties and conduct my private affairs in a manner that avoids actual, apparent and potential conflicts of interest or reflects unfavourably on WFP. I shall not accept any personal honour, decoration, favour, gift or remuneration from a government or other private or public sources external to WFP, except as allowed for under the *WFP Policy on Disclosure of Financial Interests, outside activities and honours, decorations, favours, gifts or remuneration*, as applicable. If a conflict of interest should arise, I undertake to disclose it to the relevant office in WFP and cooperate in resolving it with the interests of the WFP only in view.
- I undertake not to use for unauthorized purposes any confidential information to which I have access during my association with WFP, or to disclose any such information to unauthorized persons, in accordance with the *WFP Directive on Information Disclosure*.
- I accept that as a WFP employee I am accountable and answerable for all my actions carried out, as well as decisions taken and commitments made in the performance of my functions. I undertake to use the assets, property, information and other WFP resources with care, efficiency, effectiveness and integrity and for authorized purposes only, and accept that I am responsible for safeguarding the resources of WFP under my control.
- I accept as the guide to all my actions, the principles and values that are enshrined in the United Nations Charter: fundamental human rights, social justice, the dignity and worth of the human person and respect for the equal rights of men and women and of nations great and small.
- I undertake to contribute to the WFP mission for promoting food security and toward eradicating hunger.