

Evaluation title	Evaluation of the Gender Policy (2015-2020)	
Evaluation category and type	Centralized	
Post Hoc Quality Assessment (PHQA) – overall rating	Highly satisfactory: 96%	
<p>The Evaluation of the WFP Gender Policy (2015-2020) is a credible and useful report that can be used with a high degree of confidence by decision makers. The report presents a solid methodological approach which enabled the evaluation questions to be answered. The findings are substantiated by strong evidence drawing upon a wide range of data that reflect an extensive and systematic use of available WFP monitoring data as well as of primary data collected by the evaluation team. The findings explore systematically whether and how WFP has made progress towards the objectives and intermediary results outlined in the Gender Policy, taking into account internal and external contexts influencing progress on results. The report also formulates clear conclusions that effectively synthesize the main strategic implications of the findings, framing the continued relevance of the Gender Policy against the backdrop of shifts in global and organizational thinking around transformation change and intersectionality. Moreover, the report's recommendations are targeted and actionable and duly consider contextual factors. There is also good use of visual highlights for key findings and text boxes to emphasize good practice examples. However, readability of the report would have been enhanced by more extensive use of cross-references to acknowledge thematic overlaps between the same issues being discussed from different angles. Finally, the number and length of the annexes could have been reduced..</p>		
CRITERION 1: REPORT SUMMARY	Rating	Highly Satisfactory
<p>The summary includes a clear and concise description of the evaluation features, key findings for each evaluation question, as well as a good summary of conclusions and recommendations. It reflects a useful synthesis of the complex issues presented in the main report. However, the summary could also have benefited from a succinct overview of the elements of the internal or external contexts of the policy.</p>		
CRITERION 2: CONTEXT AND OVERVIEW OF EVALUATION SUBJECT	Rating	Satisfactory
<p>The report presents concise information on global normative frameworks for gender equality and women's empowerment (GEWE), and information on how the Gender Policy was relevant in relation to other policy areas in WFP. It provides a comprehensive overview of the evaluation subject and the core elements of the theory of change underlying policy implementation are well presented. However, it would have been useful to identify key terms and concepts, such as 'gender transformative', 'gender responsive' as well as the definition of the 'Gender Age Marker.'</p>		
CRITERION 3: EVALUATION RATIONALE, OBJECTIVES, AND SCOPE	Rating	Highly Satisfactory
<p>The report provides a clear and complete overview of the evaluation rationale, learning and accountability objectives, and scope. Given the nature of the subject of the evaluation, gender equality considerations are fully mainstreamed.</p>		
CRITERION 4: METHODOLOGY	Rating	Highly Satisfactory
<p>There is a detailed description of the evaluation methodology, which entailed a range of data collection methods, including key informant interviews, country case studies, an electronic survey, focus group discussions with beneficiary groups and the WFP Executive Board, extensive document and literature review, benchmarking of the WFP Gender Policy against similar policies of three comparator organizations, and a 'deep dive' analysis of gender mainstreaming in three WFP activity areas. The comprehensive methodology was therefore well suited to answer the evaluation questions. Methodological limitations are noted as are the mitigation strategies used to address them. Moreover, a complete evaluation matrix is provided in annex and includes, for each of the indicators, a useful assessment of the available evidence identified as either strong, medium, or poor.</p>		
CRITERION 5: FINDINGS	Rating	Highly Satisfactory
<p>Evaluation findings address very well all evaluation questions and sub-questions. Findings fairly discuss both strengths and weaknesses of WFP's Gender Policy. The report usefully reflects the extent to which findings and recommendations from previous evaluations were reflected in the Gender Policy and its implementation. The voices of different</p>		

stakeholder groups are, to the extent possible in a policy evaluation, reflected. In some cases, data deriving from stakeholder consultations conducted for the evaluation is not, but could have been, disaggregated by sex.		
CRITERION 6: CONCLUSIONS AND LESSONS	Rating	Highly Satisfactory
The conclusions are clear and follow logically from the findings. They provide a helpful high-level summary of key issues raised through the evaluation findings and their strategic implications for WFP.		
CRITERION 7: RECOMMENDATIONS	Rating	Highly Satisfactory
The recommendations are clearly derived from the evaluation findings and conclusions. They are prioritized and sequenced, and clearly identify responsibilities and timeframes for their implementation. Moreover, they are realistic, considering relevant WFP and external contextual factors. They could, however, have been presented in a more concise manner.		
CRITERION 8: ACCESSIBILITY AND CLARITY	Rating	Satisfactory
The report uses clear and understandable language that is precise and professional. Sources are provided for all data and visual aids are used to summarize and convey relevant information. The evaluation would have benefited from using cross-references more extensively to acknowledge overlaps and dual relevance of some issues.		

Integration of Gender Equality and Women’s Empowerment (GEWE) considerations in the evaluation report based on the UN System-Wide Action Plan (UN-SWAP) Evaluation Performance Indicator (EPI) scorecard	
UN-SWAP EPI – individual evaluation score	Meets requirements: 9
The evaluation fully meets the requirements to integrate GEWE considerations. It contains a detailed background section that describes the how different groups of women and girls are affected by the current context and comments on relevant global and WFP-specific normative frameworks. GEWE is fully integrated in the evaluation scope of analysis, and in all the evaluation criteria through the evaluation questions and sub-questions. The evaluation employs a gender-responsive methodology and correctly applies ethical standards throughout the process. . Moreover, findings explicitly and transparently triangulate the voices of different stakeholder groups consulted and report on gender and equity dimensions. All the report’s recommendations appropriately address GEWE issues, reflecting the evaluation subject.	

Post Hoc Quality Assessment – Rating scale and definitions at overall report and criteria levels	
Highly Satisfactory	<i>Definition at overall report level:</i> Evaluation users can rely on the credible and useful evaluation findings provided and can use the evaluation with a high degree of confidence for decision-making. The report is considered an excellent example.
	<i>Definition at criterion level:</i> The criterion is addressed without any gaps or limitations.
Satisfactory	<i>Definition at overall report level:</i> Evaluation users can rely on the quality and credible evaluation findings provided and can use it with confidence for decision-making.
	<i>Definition at criterion level:</i> There are no significant gaps or limitations in addressing the criterion.
Partly Satisfactory	<i>Definition at overall report level:</i> Evaluation users can rely on the evaluation findings provided and may use it for decision-making noting that there are some gaps/shortcomings in the information provided.
	<i>Definition at criterion level:</i> There are some significant gaps or limitations in addressing the criterion.
Unsatisfactory	<i>Definition at overall report level:</i> Evaluation users can use some of the learning from the evaluation, noting that there are significant gaps/ shortcomings in the evaluation findings provided. The report may still contribute to decision making but should be used with caution.
	<i>Definition at criterion level:</i> There are critical gaps or limitations in addressing the criterion. Most of the required parameters are not met.