

Evaluation title	Evaluación de género del Plan Estratégico de País de El Salvador (2017-2021)	
Evaluation category and type	DE – Activity evaluation	
Post Hoc Quality Assessment (PHQA) – overall rating	Highly Satisfactory: 90%	
<p>The <i>Evaluación de género del Plan Estratégico de País de El Salvador (2017-2021)</i> is a high-quality report upon which users can rely with a high degree of confidence. The thematic overview includes a reconstructed theory of change (ToC) which is detailed and covers all of the Country Strategic Plan's strategic outcomes. The report presents a sound methodological design and features, which describes well the gender-sensitive mixed-methods approach and sampling framework. Findings are clearly outlined and systematically cover all evaluation criteria, as well as questions and sub-questions. Conclusions provide a higher level of analysis and a strategic perspective that can inform decision-making. Similarly, recommendations are realistic and feasible, actionable, prioritized, and clearly identify expected implementing actors. In keeping with the thematic nature of the subject of the evaluation, the GEWE dimension is mainstreamed throughout all the evaluation findings, conclusions, lessons learned, and recommendations. However, while correctly identified, some lessons learned are quite elementary and refer to gender issues and phenomena that have already been well documented. Finally, equity and wider inclusion dimensions are not prominently addressed in the report.</p>		
CRITERION 1: REPORT SUMMARY	Rating	Satisfactory
<p>The concise executive summary provides a complete overview of the most salient features of the gender aspects of the CSP. It adequately summarizes the main evaluation features (objectives, methodology, scope, stakeholders and users) as well as the evaluation findings and recommendations and does not include any information that is not discussed in further detail in the main report. However, the conclusions are somewhat too concise and do not reflect some of the key conclusions included in the main report.</p>		
CRITERION 2: CONTEXT AND OVERVIEW OF EVALUATION SUBJECT	Rating	Highly Satisfactory
<p>The report presents a complete overview of the country context and of the subject of the evaluation including its design, coverage, main objectives, detailed description of activities and the modalities of intervention, logical framework and main partners such as the Government of El Salvador, universities, and NGOs. In accordance with the subject of the evaluation, the context includes substantial information on gender issues such as violence against women (VAW), the country normative framework on GEWE, as well as sex-disaggregated data on food security, illiteracy, health, agriculture, political participation.</p>		
CRITERION 3: EVALUATION RATIONALE, OBJECTIVES, AND SCOPE	Rating	Highly Satisfactory
<p>The report clearly outlines the purpose, objectives, main users as well as the intended use of the evaluation. Moreover, the scope of the evaluation is clearly stated in terms of the time period, geographic areas, and programming covered.</p>		
CRITERION 4: METHODOLOGY	Rating	Highly Satisfactory
<p>The methodology used in the evaluation is well described, with the report providing a comprehensive overview of the evaluation design, data sources, and data collection and analysis methods. A diverse range of data sources was consulted to ensure the triangulation of evidence. The report identifies certain limitations with respect to the availability of quantitative data on age and gender indicators and provides mitigation strategies used for the purpose of the evaluation.</p>		
CRITERION 5: FINDINGS	Rating	Satisfactory
<p>Findings present both the strengths and weaknesses and are supported by sufficient evidence that is clearly presented and explicitly sourced, including perspectives of a varied range of different stakeholder groups, while not compromising the confidentiality of respondents. They appropriately answer all the evaluation questions and assesses contributions from WFP's outputs/activities towards outcomes by consistently making reference to SOs under each finding. The national normative framework is duly explained to assess the extent to which the subject of the evaluation is aligned with it. While the report does not formally include unintended effects on human rights and gender equality it adequately</p>		

identifies one unintended effect of great importance in terms of public policy as a result of WFP interventions. However, the report could have specified how recommendations and learnings from previous WFP evaluations and studies were addressed through the design and implementation of gender interventions.		
CRITERION 6: CONCLUSIONS AND LESSONS	Rating	Highly Satisfactory
Conclusions are well balanced and discuss the implications of the evaluation findings from a strategic perspective that add value to the assessment of the gender aspects of the CSP. They are forward-looking and useful for decision-making. In addition, the conclusions gather several good practices derived from the evaluation. On the other hand, the quality of the lessons learned is uneven: while some are applicable to different contexts and contribute to organizational learning for WFP and its partners, some reflect common knowledge and are not particularly insightful.		
CRITERION 7: RECOMMENDATIONS	Rating	Satisfactory
Recommendations flow logically from the evaluation findings and conclusions and correctly identify level of priority, timeframe for implementation, and targeted actors. While numerous, the recommendations are overall feasible and practically adapted to the internal transformation of WFP Country Office team and to its ambitions regarding GEWE integration into the CSP.		
CRITERION 8: ACCESSIBILITY AND CLARITY	Rating	Satisfactory
The evaluation report generally observes WFP requirements in terms of clarity, professional language used, and cross-referencing. All acronyms are spelled out in full at first use, quotes are cited throughout the document and sources are provided for all data presented. However, minor formatting issues, such as some missing page numbers and complexity of some visual aids, penalize the readability of the report.		

Integration of Gender Equality and Women's Empowerment (GEWE) considerations in the evaluation report based on the UN System-Wide Action Plan (UN-SWAP) Evaluation Performance Indicator (EPI) scorecard	
UN-SWAP EPI – individual evaluation score	Meets requirements: 8 points
The context section discusses the intersectionality of political, social and economic dimensions with respect to GEWE that are relevant to various groups targeted by WFP's work in El Salvador. The evaluation provides a good assessment of the extent to which sufficient information regarding progress on gender equality was collected during the initial implementation of the CSP. Moreover, the methodology specifies the way in which gender issues were addressed, including how data collection and data analysis methods were designed in a gender-sensitive manner and geared towards the collection of sex-disaggregated data. The diversity of stakeholders is adequately discussed, and special consideration is given to women, girls, and the LGBTQI community.	

Post Hoc Quality Assessment – Rating scale and definitions at overall report and criteria levels	
Highly Satisfactory	<i>Definition at overall report level:</i> Evaluation users can rely on the credible and useful evaluation findings provided and can use the evaluation with a high degree of confidence for decision-making. The report is considered an excellent example. <i>Definition at criterion level:</i> The criterion is addressed without any gaps or limitations.
Satisfactory	<i>Definition at overall report level:</i> Evaluation users can rely on the quality and credible evaluation findings provided and can use it with confidence for decision-making. <i>Definition at criterion level:</i> There are no significant gaps or limitations in addressing the criterion.
Partly Satisfactory	<i>Definition at overall report level:</i> Evaluation users can rely on the evaluation findings provided and may use it for decision-making noting that there are some gaps/shortcomings in the information provided. <i>Definition at criterion level:</i> There are some significant gaps or limitations in addressing the criterion.
Unsatisfactory	<i>Definition at overall report level:</i> Evaluation users can use some of the learning from the evaluation, noting that there are significant gaps/ shortcomings in the evaluation findings provided. The report may still contribute to decision making but should be used with caution. <i>Definition at criterion level:</i> There are critical gaps or limitations in addressing the criterion. Most of the required parameters are not met.