



# The New Field Level Agreement



NGO Partnership Unit  
November 2021

# *What you need to know:* A self presenting presentation

*Introductory phase October-November 2021*



NGO Partnership unit  
November 2021



# A LOOK AT THE OLD FLA TEMPLATE

## \*\* The old FLA template \*\*

Everything in one lengthy Word document with data scattered throughout

- General Conditions
- Annex 1a Food Distribution and Related Activities
- Annex 1b Cash Distribution Activities
- Annex 1c Vouchers Monetization
- Annex 1d Implementation and Monitoring of Cash and Vouchers Activities
- Annex 2 Plan of Operations
- Annex 3 Project Proposal
- Annex 4 Budget
- Annex 5 Letters of Authorization and Addendums
- Annex 6 Gender, Principles, Protection and AAP

We heard:

- ❖ Difficult to manage
- ❖ Heavy to transmit
- ❖ Hard to keep up to date





# THE 2021 FLA TEMPLATE – More user-friendly and streamlined

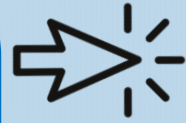
## \*\* The new FLA file \*\*

- A much shorter Word file
- Contains **all the data** related to this FLA
- The General Conditions and Special Conditions are **links to PDF files** but just as **legally binding**
- Unless needed, **you don't have to print** the whole FLA – only this file

Also in the FLA Word file are:

- **Annex 1** Plan of Operations
- **Annex 2** Project Proposal
- **Annex 3** Budget
- Any **Addendums**
- Any **Amendments**

**\*\* Everything about this FLA in one place \*\***



General  
Conditions



## SPECIAL CONDITIONS (thematic)



Food Distribution  
Conditions



Cash Distribution  
Conditions



Vouchers  
Monetization  
Conditions



Implementing and  
Monitoring of Cash  
and Voucher  
Activities (*under  
review*)



The new FLA Template is made up of different documents with links





# WHAT'S NEW? – Easy to see what type of FLA

- 1) This Field Level Agreement;
- 2) [WFP General Conditions of the Field Level Agreement \[2021.V01.EN\]](#);
- 3) The selected WFP Special Conditions for this Field Level Agreement:
  - [Food Distribution \[2021.V01.EN\]](#)
  - [Cash Distribution Activities \[2021.V01.EN\]](#)
  - [Vouchers Monetization \[2021.V01.EN\]](#)
  - [Implementation and Monitoring of Cash & Vouchers Activities \[2021.V01.EN\]1](#)

In the new template, it is easy to see which Special Conditions apply to this FLA so that **you can focus on them**.

By introducing a clearer, easier to use template that offers the possibility to access all relevant information from the same document we are setting the ground for the upcoming **digitalization process of the FLA**.





## WHAT'S NEW? – Legal changes being introduced

- ❖ Clause 2.1e The inclusion of “disability” in the list of beneficiary impartialities
- ❖ Clause 2.2: New 2020 WFP Protection and Accountability Policy referenced. Now the old Annex 6 is no longer needed as its clauses are covered by this policy and the existing Gender Policy
- ❖ Clause 9 Protection from Sexual Exploitation and Abuse (PSEA) clauses updated
- ❖ Clause 13 Anti-Fraud and Anti-Corruption (AFAC) clauses updated.

**The other clauses in the General Conditions, the Special Conditions and the Budget template remain the same.**





# USER SUPPORT – Easy access to key documents

## 9 Prevention of sexual exploitation and abuse

The NGO partner commits to respecting the cited policies and guidelines.

### SUPPORT BOX

#### Policies and directives

Secretary-General's Bulletin Special measures for protection from sexual exploitation and sexual abuse (ST/SGB/2003/13)

#### Clause 9.1

Statement of Commitment on Eliminating Sexual Abuse and Abuse by UN and Non-UN Personnel of 4 December 2006

#### Further Support

What's new in the PSEA clauses

Advanced FLA module - A focus on PSEA and AFAC

Policies and directives referenced in the FLA can be accessed directly from the [Field Level Agreement Guidance](#)

The screenshot shows the IASC Learning Package on Protection from Sexual Misconduct for UN partner organizations. The page features a header with the IASC logo and navigation links. The main content area includes a title, a graphic with the text 'SAYING NO TO SEXUAL MISCONDUCT', and a list of learning package components under the heading 'Learning Package'. The components listed are: ENGLISH, Training Sessions, Handouts and Activities, Facilitators Notes, Video (Afrida Case Study), and Video (What If It Were You).

As well as learning tools, links to relevant initiatives and more.





# WHERE WE ARE NOW and what's coming up

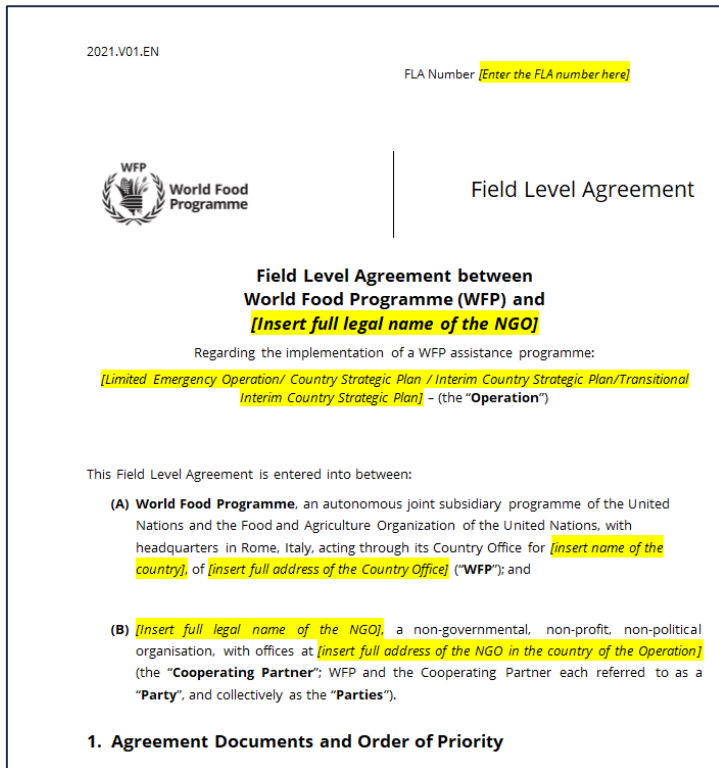
- Setting in place a new way of managing the FLA - moving towards end-to-end digitization
- Legal clauses can be more regularly updated to keep in line with realities such as policies adopted by the Executive Board.
- More changes to the legal clauses will be coming soon including Data Protection Conditions
- Setting in place good communication frameworks to make sure FLA users are kept informed of the changes and have the support they need
- Extensive guidance and support being made available to WFP and CPs







# 2021 FLA TEMPLATE links and support



The 2021 FLA Template for staff and CPs:

[WFP.org Field Level Agreement Template](https://www.wfp.org/field-level-agreement-template)

Links to guidance and support on WFP Go:

[2021 Field Level Agreement Support Page](#)

Also see:

[5 Things to know about the 2021 FLA Template](#)

[A quick guide to the new FLA template](#)

[UN Partner Portal](#)





Thank you



مركز الملك سلمان للإغاثة والأعمال الإنسانية  
SALMAN HUMANITARIAN AID & RELIEF CENTRE

**We want to make the FLA easier for everyone!  
Thanks for helping!**



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