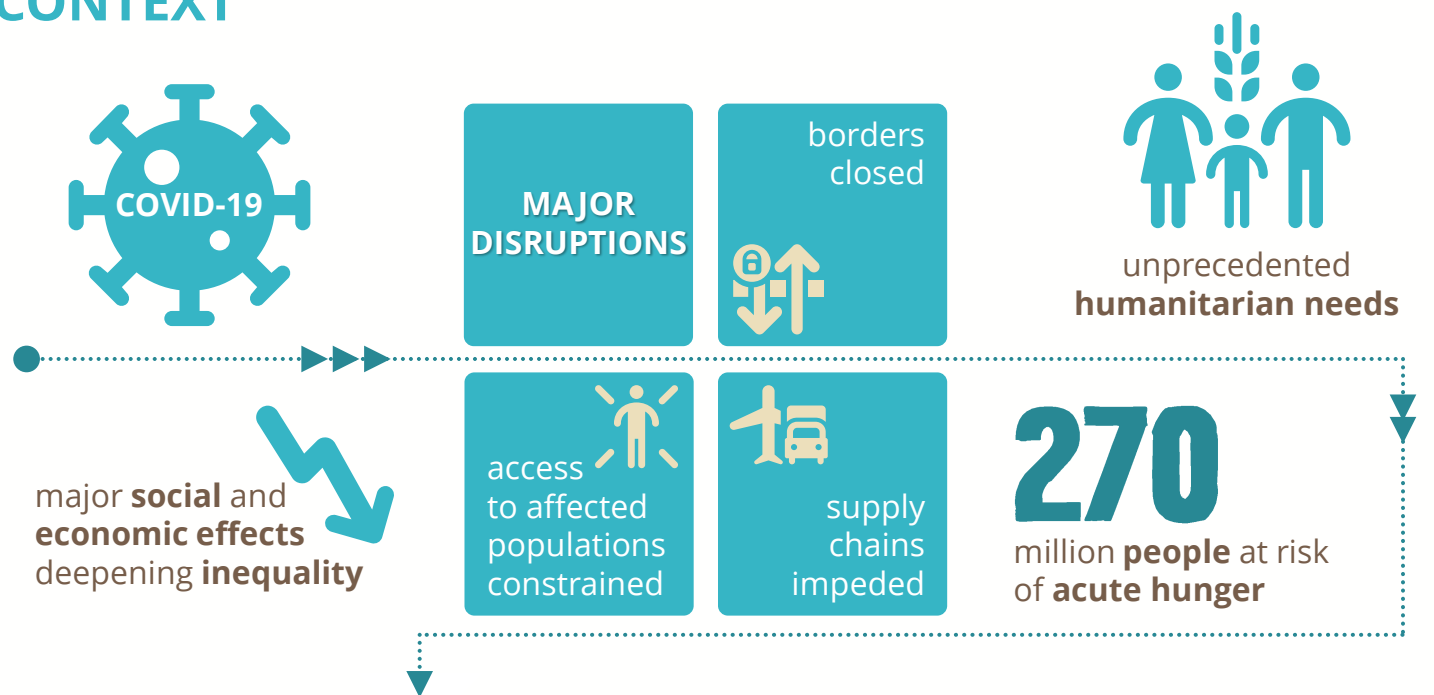
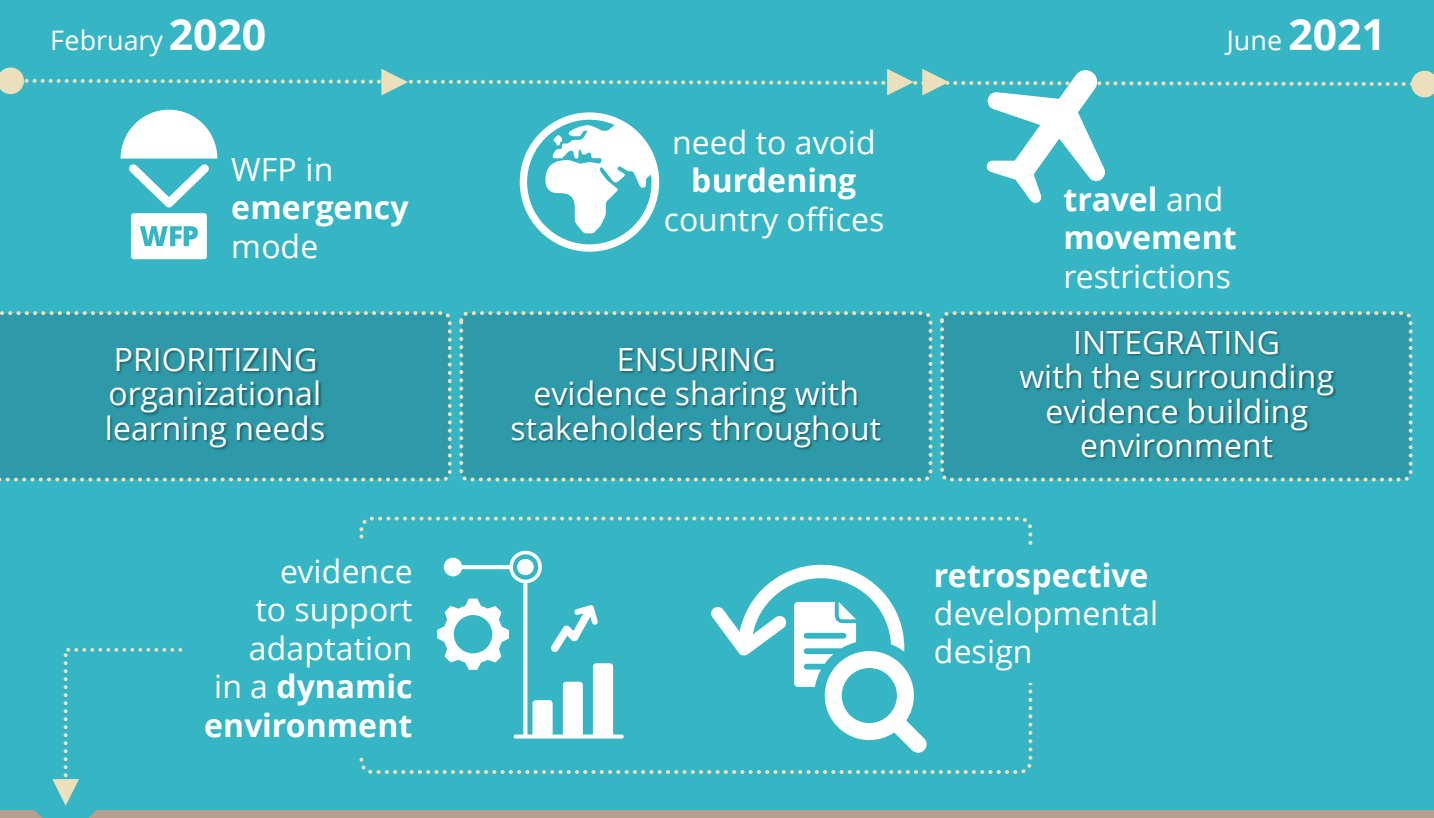


CONTEXT



EVALUATION

assesses WFP's response to the COVID-19 pandemic, and was conducted under the conditions of the COVID-19 pandemic



EVIDENCE SUMMARY BRIEFS

- 1 Workforce Management
- 2 Strategic Management and Adaptation
- 3 Evidence Data and Knowledge Management
- 4 Financing
- 5 Guidance and Communication
- 6 Programme Adaptation
- 7 Cross-Cutting Concerns
- 8 Oversight and Risk Management Systems
- 9 Emergency Preparedness
- 10 Partnerships

CONCLUSIONS

WFP stayed to deliver, but high human cost

Agile, adaptive & effective overall

Enhanced profile: WFP as systems enabler

Lack of formal knowledge management systems a constraint

Lack of shared understanding impeded organisational coherence/ decision-making

Limited central investment in gender/social protection restricted transformational change

Provision of Common Services was a critical element of the global response

ITEMS FOR CONSIDERATION

- 1 **Reposition WFP in post-COVID-19 recovery**
 - Articulate WFP's role in medium-term responses
 - Clarify intersections in WFP's response to structural vulnerabilities and emergencies
- 2 **WFP as a "systems enabler"**
 - Expand 'service offer' to other humanitarian actors
 - Define capacity needs
 - Provide consistent external communications
- 3 **Upscale advocacy**
 - Food security and nutrition aspects of socio-economic recovery
 - Skills training for staff
 - Leverage partnerships
- 4 **Shared overview/review management arrangements**
 - Common understanding of diverse emergency contexts
 - "Empowered decentralisation"
- 5 **Resilient but adaptive systems**
 - Stress test of/contingency planning
 - Enhanced KM systems
- 6 **Ethos of staff care**
 - Workplace culture/management skills
 - Contractual basis
 - Debriefing/harnessing experience