

# WFP Leadership Framework

## Our behaviour matters



The WFP Leadership Framework establishes common standards of behaviour that **guide us in how we work together to accomplish our mission of saving lives and changing lives**. It fully incorporates and operationalizes the WFP values of Integrity, Collaboration, Commitment, Humanity and Inclusion, which define our collective identity and connect us all.

**All WFP employees are expected to demonstrate the standards of behaviour** described in the WFP Leadership Framework. The framework is made up of five elements, each of which has been further broken down into detailed behaviours that are relevant to all WFP employees, regardless of their position, grade, or location.

Please learn more about the standards of behaviour in the WFP Leadership Framework on this page. If you are strong at these behaviours, you are likely a good fit with our workplace culture.



**Leads by Example with Integrity**

Upholds WFP values, principles & standards

Respects others and values diversity

Stays focused and calm under pressure

Demonstrates humility and willingness to learn



**Drives Results and Delivers on Commitments**

Delivers results for maximum impact

Delegates appropriately

Adapts readily to change



**Fosters Inclusive and Collaborative Teamwork**

Is inclusive and collaborative

Gives timely and constructive feedback

Builds and shares new perspectives



**Applies Strategic Thinking**

Communicates and fulfils WFP's vision

Embraces curiosity and new ways of doing things

Analyses and evaluates data

Considers the impact of decisions



**Builds & Maintains Sustainable Partnerships**

Builds partnerships

Collaborates to deliver common objectives