

# Prevention Of Sexual Exploitation and Abuse / Sexual Harassment Action Plan

One-Pager



World Food  
Programme

SAVING  
LIVES  
CHANGING  
LIVES

The SANAD GBV/SEA/SH Action plan aims to assess, prevent and manage GBV/SEA/SH related risks. It sets out the current forms, prevalence, and trends in GBV in Sudan, as well as the existing referral mechanisms. It explains WFP's policies and capacities for preventing and responding to GBV/SEA/SH, identifies possible risks and proposed mitigation measures, and an action plan. This is not a public document so is not disclosed, instead a short summary is provided here.

WFP has a zero – tolerance policy on SEA which focuses on acts committed against the people it serves, by WFP employees or others associated with its work. This zero tolerance is set out in various policies, a staff code of conduct, and is cascaded to partners and suppliers. Our partners are assessed for capacity in PSEA. WFP has an efficient, reliable, and safe countrywide GRM system which includes 5 channels such as the hotline and face-to-face digitalized helpdesk. Reports of alleged SEA, as well as other GBV incidents, can be submitted through anonymous letters, incident reports, emails, or via the call centre and regular monitoring mechanisms. WFP staff undergo mandatory training on the prevention of SEA and sexual harassment, and co-operating partners are also trained.

While WFP is not mandated or qualified to assist survivors of GBV/ SEA directly with the services they need, WFP will ensure all frontline staff are well trained in providing psychosocial first aid and safe referral approach and procedures to support the survivor and refer them to appropriate services providers. Since the coup in 2021, it has become increasingly risky for service providers to share contact information publicly, due to increasing incidents of service providers themselves being targeted, especially women-led service providers.

Prevention measures will centre around awareness raising where regular SEA awareness sessions for staff, volunteers, and community members will be conducted. This will provide information on rights, SEA policies, reporting mechanisms, and support services. Periodic SEA risk assessments will be conducted to identify and analyse factors that may heighten SEA risks in the community which will be prioritized for targeted mitigation strategies.

The PSEA Action Plan involves two key areas of focus:

1. Accountability and response framework – including:

- Collaborating with key PSEA and GBV actors to map service providers and establish safe referral pathways
- Establish mechanisms for areas with no GBV services
- Ensure integration of SEA/SH into GRM systems and cascaded contracting
- Implementation of GBV prevention measures

2. Training and community awareness raising – including

- Roll out of training plan

- Design and delivery community awareness plan