Gender Equality and WFP

EB Induction Session

23 January 2020
Individuals’ experiences of hunger and malnutrition are intrinsically linked to their gender.

Gender inequality remains one of the biggest issues affecting sustainable development, economic prosperity and a zero hunger world.

Can we reach zero hunger without achieving gender equality?
Contextualizing GEWE to WFP’s work

What does Gender Equality and Women’s Empowerment mean to WFP?

- For WFP, promoting gender equality means providing food assistance in ways that assign equal value to women and men while respecting their differences. The treatment of women and men should be impartial and relevant to their respective needs.

- For WFP, women’s empowerment means that food assistance policies and programmes must create conditions that facilitate, and do not undermine, the possibilities for women’s empowerment.
To enable WFP to integrate gender equality and women’s empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.

I: Food assistance adapted to different needs

II: Equal participation

III: Decision-making by women and girls

IV: Gender and protection

LEAVING NO ONE BEHIND!
Integrated Road Map

- Gender & National Zero Hunger Strategic Reviews
- Gender & Country Strategic Plans
- CSP Gender Equality Activities and Indicators
- CSP Gender Equality Budget

WFP Gender Toolkit

English – French – Spanish - Arabic
WFP Gender Transformation Programme (GTP)

From commitment to action

- Gender is integrated in programming, operations and the office, through key actions that operationalize the Gender Policy
- GTP supports successful CSP preparation and implementation

22 country offices participating
9 country offices already finalized!
Corporate Gender Mainstreaming

- Gender and age marker
- UN SWAP 2.0
- Gender architecture
Challenges

- Need for additional financial and human resources to scale up the Gender Transformation Programme and other programmes of work (including evidence-based research)
- Support to Gender Results Network members and gender officers
- Lack of attention to gender in emergencies and crises
- Minimal gender capacities and understanding of gender in the organization
The ask

- Continued advocacy for gender equality at the Executive Board
- Continued support, technical and financial to gender
- Open dialogue and partnership between WFP and the Executive Board
Thank you!

World Food Programme