

**Executive Board Annual Session** 

Rome, 25-28 May 2015

# RESOURCE, FINANCIAL AND BUDGETARY MATTERS

Agenda item 6

For approval



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# APPOINTMENT OF THREE MEMBERS TO THE AUDIT COMMITTEE

Executive Board documents are available on WFP's Website (http://executiveboard.wfp.org).

### NOTE TO THE EXECUTIVE BOARD

#### This document is submitted to the Executive Board for approval.

The Secretariat invites members of the Board who may have questions of a technical nature with regard to this document to contact the focal point indicated below, preferably well in advance of the Board's meeting.

Mr J. Harvey Chief of Staff tel.: 066513-2002

## DRAFT DECISION\*

The Board approves the appointments of the following candidates as members of the Audit Committee:

- Mr Suresh Kana (South Africa);
- ➤ Ms Elaine June Cheung (China); and
- Mr Omkar Goswami (India).

Their three-year terms will begin on 15 November 2015 and expire on 14 November 2018.

<sup>\*</sup> This is a draft decision. For the final decision adopted by the Board, please refer to the Decisions and Recommendations document issued at the end of the session.



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### **BACKGROUND**

- 1. The Audit Committee of WFP is an independent advisory body that reports to the Executive Director and the Executive Board. Under the committee's terms of reference, the Board approves the appointment of new members on the recommendation of the Executive Director.
- 2. The terms of three members of the Audit Commitee Mr Antoine Antoun, Ms Elvira Lazzati and Ms Kholeka Mzondeki expire during 2015. The Executive Director recognizes, with gratitude, their strong contribution and distinguished service to WFP.
- 3. To fill the resulting vacancies on the Audit Committee, the Executive Director is recommending to the Board three new members for approval of appointment.
- 4. The Audit Committee terms of reference specify that "to undertake their role effectively, members of the Audit Committee should collectively possess recent and relevant knowledge, skills and senior-level experience in the following areas:
  - a) finance and audit;
  - b) organization governance and accountability structures, including risk management;
  - c) understanding of general legal concepts;
  - d) senior-level management experience; and
  - e) the organization, structure and functioning of the United Nations system and/or other intergovernmental organizations."
- 5. The terms of reference stipulate that due regard shall be paid to equitable geographic representation in the selection of Audit Committee members.
- 6. To identify suitable candidates, WFP sought applications by advertising the positions on its recruitment website and through its partnership with a leading recruiting firm. The Executive Director announced this process to WFP Member States by letter on 6 November 2014, requesting that outstanding potential candidates be encouraged to apply.
- 7. WFP's outreach yielded 375 applications, which were narrowed down to a shortlist of the most highly qualified candidates. To pay due regard to equitable geographical representation, and given the nationalities of the two remaining members of the committee, particular attention was given to nationals of countries in Lists A, B and C. A shortlist of 14 candidates was initially constituted.
- 8. To consider the shortlisted candidates, a selection panel was approved by the Board at its Annual Session in 2014. The panel was composed of Mr Otmar Greiff (Alternate Permanent Representative of Germany), Dr Kayoya Masuhwa (Alternate Permanent Representative of Zambia), Mr Amir Abdulla (WFP Deputy Executive Director and Chief Operations Officer), Mr Jim Harvey (Chief of Staff) and Mr Antoine Antoun (Chair of the Audit Committee). The selection panel narrowed down the shortlist to ten candidates. Following interviews with these candidates, the panel recommended three to the Executive Director. In doing so, the panel noted the high quality of the recommended candidates and of several other shortlisted candidates, who it indicated should be considered for future vacancies on the Audit Committee.

<sup>&</sup>lt;sup>1</sup> Mr James A. Rose (United States of America) and Ms Irena Petruškevičiené (Lithuania).



## **EXECUTIVE DIRECTOR'S RECOMMENDATION**

- 9. Based on the above selection criteria, the input received from the selection panel and the existing membership of the committee, the Executive Director wishes to recommend to the Executive Board that it approve appointment of:
  - Mr Suresh Kana, a national of South Africa who acquired extensive experience in his 40 years at PriceWaterhouseCoopers (PwC) in areas including audit, accounting, corporate governance, risk management and legal and policy advice. Currently acting as territory senior partner for PwC Africa, between 2006 and 2009 Mr Kana also served on the PwC global board, which oversees the strategy, governance and operations of the PwC global network. He has served in several international bodies such as the Board of International Audit and Assurance Standards, and Transparency International. Mr Kana received a Bachelor of Accounting Science with Honours from the University of South Africa and holds the title of Chartered Accountant.
  - Ms Elaine June Cheung, a national of China, currently serves as Chief Financial Officer (CFO) of VF Asia Pacific, a major footwear and apparel supply-chain corporation. Prior to this, she held various CFO positions in both the United States of America and China, Hong Kong Special Administrative Region. Her experience in supporting women's empowerment and developing related initiatives in her areas of work are particularly noted. Ms June Cheung received a Bachelor of Science with Honours in Business Administration from San Francisco State University and holds the title of Certified Public Accountant.
  - Mr Omkar Goswami, a national of India, is the founder and chair of CERG Advisory Private Ltd, which provides consulting services in the areas of finance and audit. He has extensive experience in a wide range of areas of interest to the Audit Committee, including financial reporting, risk management and corporate governance, and has participated in several private-sector boards and audit committees. Mr Goswami also has experience as an adviser to governments and international organizations such as the World Bank, the International Monetary Fund and the Organisation for Economic Cooperation and Development. He received a PhD in Economic History from Oxford University.
- 10. The *curricula vitae* of the three candidates are contained in the Annex to this document.
- 11. If their appointment is approved by the Board, the new members would, under the Audit Committee's Terms of Reference, each serve a renewable term of three years.



### **ANNEX**

### **CURRICULUM VITAE**

#### Suresh Kana

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Nationality: South Africa

#### PROFESSIONAL EXPERIENCE

July 2012–present PricewaterhouseCoopers (PwC) Africa

**Territory Senior Partner** 

July 2009–present PwC Global Strategy Council

Member

2009–June 2012 PwC Southern Africa

Chief Executive Officer

2006–2009 PwC Global Board

Member

2005–2009 PwC Southern African Assurance Business

Leader

1998–2005 National Human Capital

Leader

2000–2005 PwC Corporate Social Responsibility Board

Leader

1986–1998 National Technical Partner

#### **EDUCATION**

2013 University of Johannesburg

**Honorary Doctorate** 

University of Johannesburg Professor of Accounting

University of the Free State

Honorary Professor at the Centre of Accounting

South Africa

Fellow of the Institute of Directors

Nelson Mandela Metropolitan University

Honorary Doctorate

1985–1986 University of the Witwatersrand

Master of Commerce

1979 South Africa

**Chartered Accountant** 

1978 University of South Africa

Honours Bachelor of Accounting Science



#### PROFESSIONAL CERTIFICATION AND AFFILIATIONS

Member of the King Committee on Governance in South Africa and convenor of its Accounting and Auditing Task Force; responsible for the chapter on audit committees

Chair of the South African Institute of Chartered Accountants (SAICA)

Trustee of the governing board of SAICA Thuthuka Bursary Fund

Member of the Financial Reporting Standards Council, the statutory body in South Africa responsible for setting accounting standards

Member of the Integrated Reporting Committee of South Africa

Trustee of the Constitutional Court Trust

Chair of the Rhodes Scholarship Committee for Botswana, Lesotho, Malawi, Namibia and Swaziland



# CURRICULUM VITAE

# Elaine June Cheung

Elaine June Cheung				
Nationality: China				
	PROFESSIONAL EXPERIENCE			
Aug. 2013–present	VF Asia Pacific Sourcing Vice-President and Chief Financial Officer			
Apr. 2011–Jan. 2012	Alliance Boots Regional Chief Financial Officer, Asia			
Apr. 2011–Jan. 2012	Guangzhou Pharmaceutical Corporation Non-Executive Director			
Oct. 2001–Dec. 2010	Zuellig Pharma Group Chief Financial Officer			
Jan. 2001–Nov. 2001	ValueCommerce Hong Kong Ltd Regional Vice President, Finance			
Jan. 2000–Jul. 2000	BMG Entertainment Asia Pacific Regional Senior Director, Music Publishing			
Nov. 1995–Jan. 2000	BMG Entertainment Asia Pacific Regional Finance Director			
Aug. 1990–Sep. 1995	Ernst & Young Audit Manager (San Francisco and Hong Kong)			
EDUCATION				
1989	San Francisco State University Honours Bachelor of Science, Business Administration			
Profess	IONAL CERTIFICATION AND AFFILIATIONS			
2014	American Chamber of Commerce, Women of Influence, Committee Member			
2014	American Chamber of Commerce, Women of Influence, Judge			
2013	Global Board Ready Women, Member			
2013	Financial Times Non-Executive Director's Club, Member			
2013	The Women's Foundation, Mentor			
2013	Financial Times Non-Executive Director, post-graduate diploma			
2012–2013	Community Business, an NGO promoting corporate social responsibility, consultant			
2012	The University of Hong Kong, guest lecturer			
1996–2005	Women in Media, founding member and treasurer			
1996–2006	American Institute of Certified Public Accountants			



# CURRICULUM VITAE

## Omkar Goswami

Nationality: India			
	PROFESSIONAL EXPERIENCE		
2004 –present	Corporate and Economic Research Group Advisory Private Limited Founder and Chair		
1998–2004	Confederation of Indian Industry (formerly the Association of Indian Engineering Industry) Chief Economist		
1997–1998	Business India Editor		
1990–1997	Indian Statistical Institute, Delhi Associate Professor		
1988–1990	Rutgers University Visiting Professor		
1986–1988	Jawaharlal Nehru University Associate Professor		
1986	Tufts University Fulbright Fellow		
1983–1985	Delhi School of Economics Research Associate		
1981–1982	Balliol College, Oxford Beit Research Fellow		
1978–1979	Association of Indian Engineering Industry Executive Assistant to the Director General		
EDUCATION			
1982	Balliol College, Oxford University PhD, Economic History		
1977–1978	Delhi School of Economics, Delhi University Master of Arts, Economics		
1975–1976	St. Xavier's College, Calcutta University Honours Bachelor of Arts, Economics		
Profes	SSIONAL CERTIFICATION AND AFFILIATIONS		
2012	Independent Director, Member of the Audit and Compensation Committee and Member of the Board, Bajaj Finance Limited		
2009	Member, National Association of Software and Service Companies, Committee on Corporate Governance		



2008	Independent Director, Member of the Audit and Human Resources Remuneration Committee and Member of the Board, Godrej Consumer Products Limited
2007–2008	Member, Reserve Bank of India, Committee on Financial Sector Assessment, Advisory Panel on Financial Institutions and Market Structures
2006	Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration, and Risk and Compliance Committee, Member of the Board, Ambuja Cements Limited
2006	Independent Director, Chair of the Shareholder Grievance Committee, Member of Audit and Remuneration Committees and Member of the Board, Cairn India Limited
2004	Non-Executive Director, Member of the Audit and Risk Committee and Member of the Board, Crompton Greaves Limited
2003	Independent Director, Chair of the Remuneration Committee, Member of the Audit and Executive Committee, Member of the Board, Infrastructure Development Finance Company Limited
2002–2003	Member, Government of India, Naresh Chandra Committee on Corporate Sector Audit and Governance (lead drafter of the report)
2002	Member, Securities and Exchange Board of India, Committee on Corporate Governance
2002–2003	Member, Vijay Kelkar Task Force on Direct Taxes
2000–2014	Independent Director, Member of the Risk Committee, Chair of the Remuneration and Investors' Grievances Committee, Member of the Audit Committee and Member of the Board, Infosys Technologies Limited
2000	Independent Director, Member of the Audit Committee and the Chair of the Risk Management Committee and Member of the Board, Dr Reddy's Laboratories Limited
1999–2000	Member, Rakesh Mohan Committee on Indian Railways
1998	Member, Trade Advisory Council on World Trade Organization
1998	Member, Committee to Suggest Restructuring of the Textile Industry
1997	Member, Confederation of Indian Industry Committee on a Code of Corporate Governance (lead drafter of the report)
1996–1997	Member, Committee for Redrafting the Companies Act
1993	Chair, Committee on Industrial Sickness and Corporate Restructuring

