



World Food Programme



## Replenishment of the Special Account for Wellness Programmes Executive Board - Annual Session

June 2020

SAVING  
LIVES  
CHANGING  
LIVES

# Wellness at WFP: a 3x5 Corporate Strategy

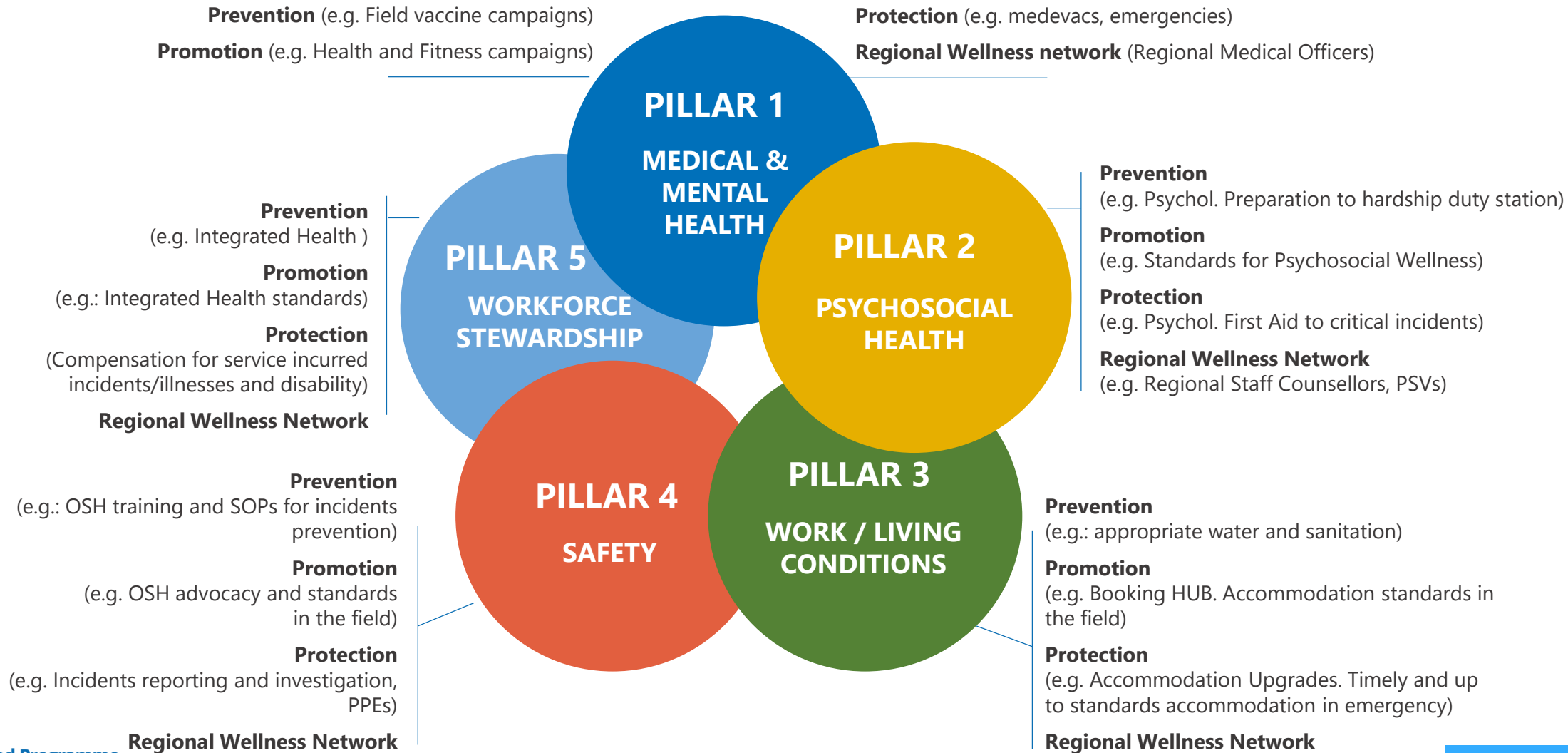
WFP's Wellness Strategy achieves impact through **three goals**:

**Goal 1** – OneWellness: shift the focus

**Goal 2** – Promoting a corporate culture of health

**Goal 3** – Creating an enabling and supportive workplace

# Wellness at WFP: a 3x5 Corporate Strategy

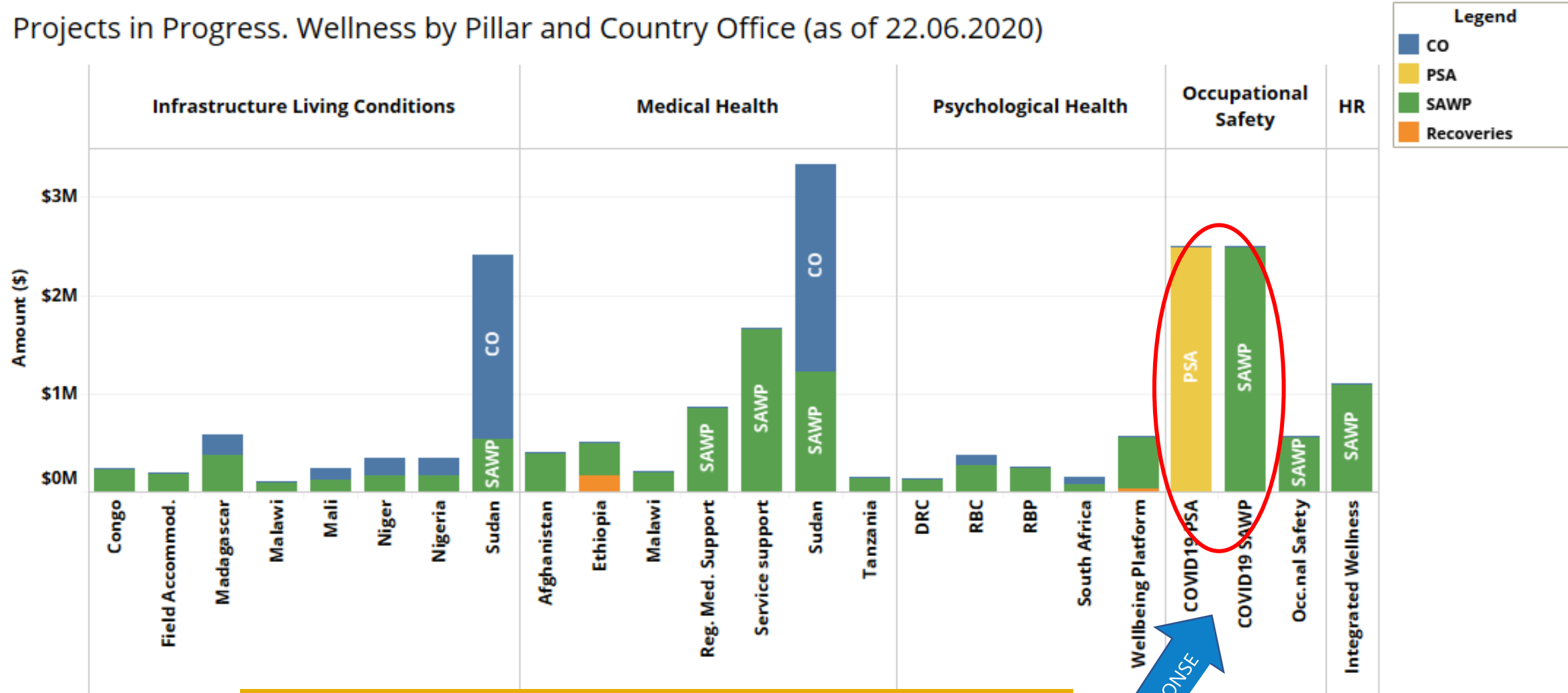


# Wellness Funding to date

- **November 2015:** the EB authorized an allocation of **USD 10 million** from the PSA Equalization Account for the establishment of a Special Account aimed at providing seed funding for wellness projects globally and in the field in line with the WFP Wellness Strategy.
- **November 2017:** the EB authorized an allocation of **USD 8 million** from the PSA Equalization Account to replenish the Staff Wellness Programme Account and continue activities.

# Wellness by Pillar and Country Office – Projects in progress

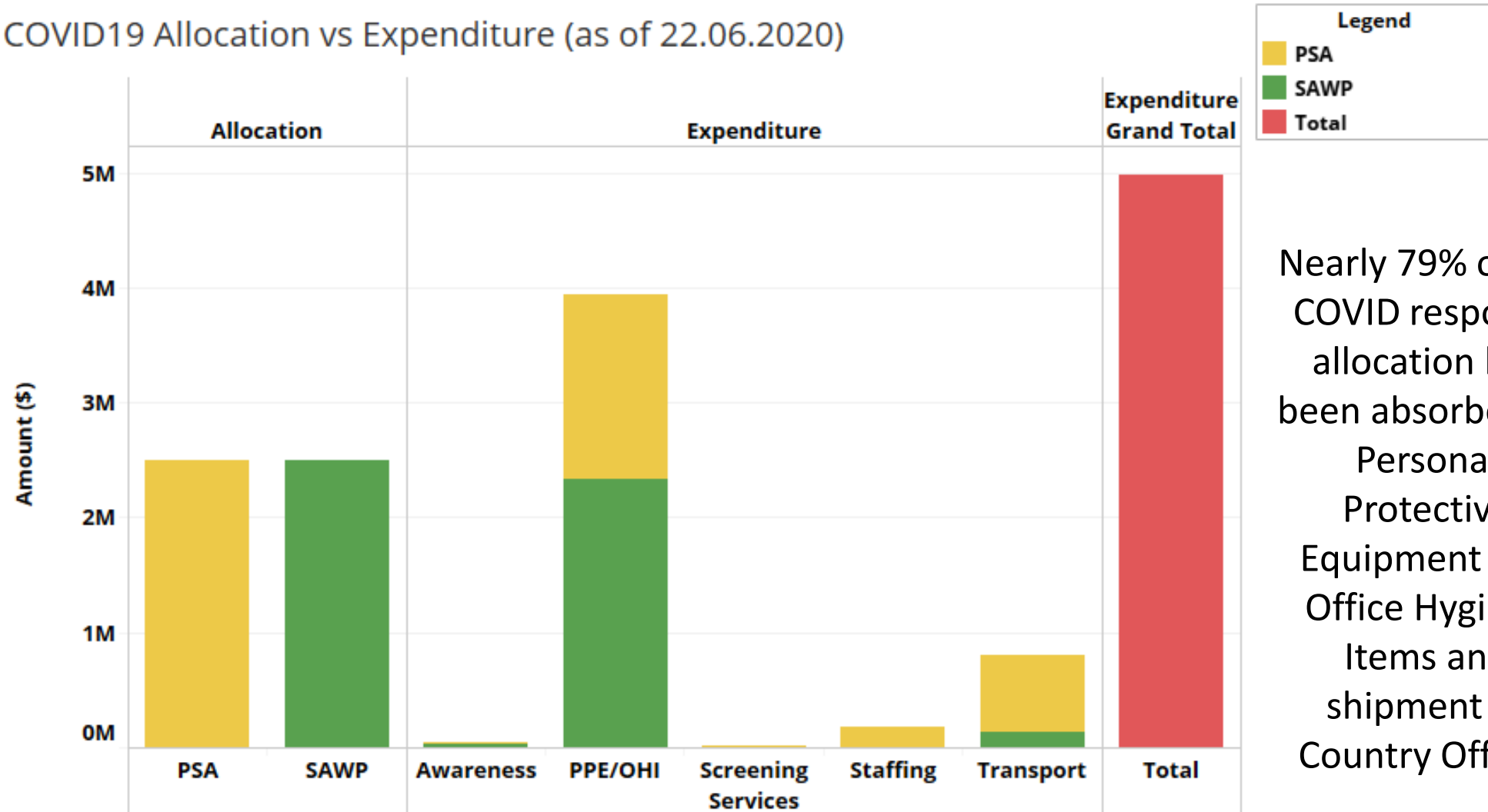
Projects in Progress. Wellness by Pillar and Country Office (as of 22.06.2020)



**COVID-19 response alone has required 28% of global wellness funding allocations of the last four years**

# Wellness by Pillar and Country Office – Projects in progress

COVID19 Allocation vs Expenditure (as of 22.06.2020)



Nearly 79% of the COVID response allocation has been absorbed by Personal Protective Equipment and Office Hygiene Items and shipment to Country Offices

## For Approval at EB.A/2020: USD 8 million in PSA EA funding for the Replenishment of the Special Account for Wellness Programmes

To provide critical funding for the continued implementation of wellness programmes that address prevalent health and safety risks facing WFP employees and their families, including:

### Medical

Outbreak response & support for employees & dependants

Health screenings

Primary care & roving health teams

Ergonomic Programme

### Psychosocial

Improvement of Peer Support Programme

Team building support

Family support for mobile workforce

Digital support

### Working / living

Support to Country Offices for critical upgrades of field accommodations and compounds

Humanitarian Booking Hub

### Safety

Ongoing implementation of Occupational Health & Safety management system

OSH policy implementation at HQ and regional levels

### Workforce Stewardship

Integrated digital Wellness:

- *WFP Social Security*
- *WFP Wellbeing App*
- *Cigna Wellbeing*



**THANK YOU**

