



SAVING LIVES CHANGING LIVES

Replenishment of the Special Account for Wellness Programmes Executive Board - Annual Session

June 2020

Wellness at WFP: a 3x5 Corporate Strategy

WFP's Wellness Strategy achieves impact through **three goals**:

Goal 1 – OneWellness: shift the focus

Goal 2 – Promoting a corporate culture of health

Goal 3 – Creating an enabling and supportive workplace



Wellness at WFP: a 3x5 Corporate Strategy

Prevention (e.g. Field vaccine campaigns) **Protection** (e.g. medevacs, emergencies) **Promotion** (e.g. Health and Fitness campaigns) **Regional Wellness network** (Regional Medical Officers) PILLAR 1 **MEDICAL & Prevention MENTAL** (e.g. Psychol. Preparation to hardship duty station) **Prevention** HEALTH (e.g. Integrated Health) Promotion PILLAR 2 PILLAR 5 (e.g. Standards for Psychosocial Wellness) **Promotion Protection** (e.g.: Integrated Health standards) WORKFORCE **PSYCHOSOCIAL** (e.g. Psychol. First Aid to critical incidents) **Protection STEWARDSHIP** HEALTH (Compensation for service incurred **Regional Wellness Network** incidents/illnesses and disability) (e.g. Regional Staff Counsellors, PSVs) **Regional Wellness Network** PILLAR 3 **Prevention** PILLAR 4 (e.g.: OSH training and SOPs for incidents **Prevention** prevention) **WORK / LIVING** (e.g.: appropriate water and sanitation) **SAFETY CONDITIONS Promotion** Promotion (e.g. OSH advocacy and standards (e.g. Booking HUB. Accommodation standards in in the field) the field) **Protection Protection** (e.g. Accommodation Upgrades. Timely and up (e.g. Incidents reporting and investigation, to standards accommodation in emergency) PPEs) **Regional Wellness Network Regional Wellness Network Vorld Food Programme** SLIDE 3

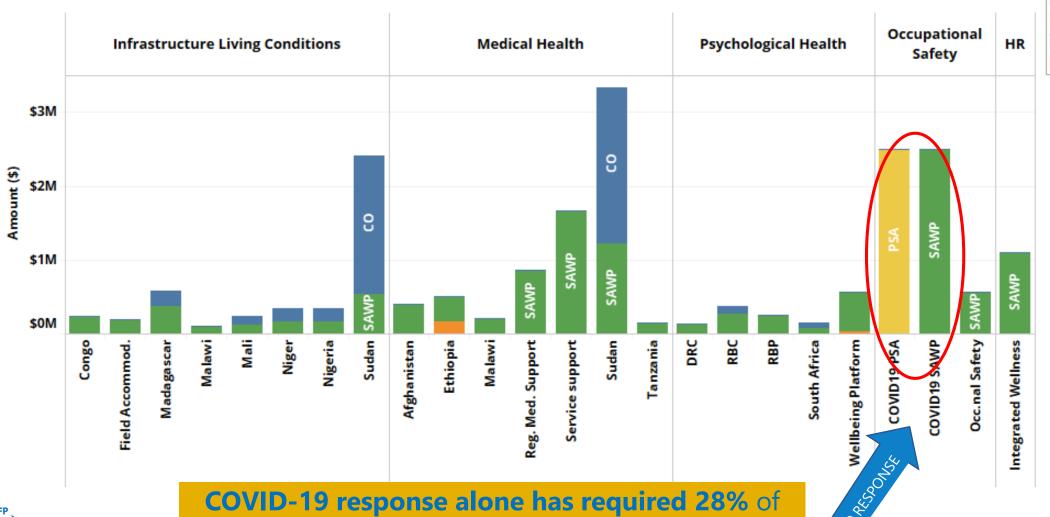
Wellness Funding to date

- **November 2015**: the EB authorized an allocation of **USD** 10 million from the PSA Equalization Account for the establishment of a Special Account aimed at providing seed funding for wellness projects globally and in the field in line with the WFP Wellness Strategy.
- November 2017: the EB authorized an allocation of USD 8 million from the PSA Equalization Account to replenish the Staff Wellness Programme Account and continue activities.



Wellness by Pillar and Country Office – Projects in progress

Projects in Progress. Wellness by Pillar and Country Office (as of 22.06.2020)





global wellness funding allocations of the last four years

Legend

CO PSA

SAWP

Recoveries

Wellness by Pillar and Country Office – Projects in progress

COVID19 Allocation vs Expenditure (as of 22.06.2020)



Nearly 79% of the **COVID** response allocation has been absorbed by Personal **Protective** Equipment and Office Hygiene Items and shipment to **Country Offices**

Legend

PSA SAWP

Total



For Approval at EB.A/2020: USD 8 million in PSA EA funding for the Replenishment of the Special Account for Wellness Programmes

To provide critical funding for the continued implementation of wellness programmes that address prevalent health and safety risks facing WFP employees and their families, including:

Medical

Outbreak response & support for employees & dependants

Health screenings

Primary care & roving health teams

Ergonomic Programme

Psychosocial

Improvement of Peer Support Programme

Team building support

Family support for mobile workforce

Digital support

Working / living

Support to Country Offices for critical upgrades of field accommodations and compounds

Humanitarian **Booking Hub**

Safety

Ongoing implementation of Occupational Health & Safety management system

OSH policy implementation at HQ and regional levels

Workforce Stewardship

Integrated digital Wellness:

- WFP Social Security
- WFP Wellbeing App
- Cigna Wellbeing



