Replenishment of the Special Account for Wellness Programmes
Executive Board - Annual Session
June 2020
Wellness at WFP: a 3x5 Corporate Strategy

WFP’s Wellness Strategy achieves impact through three goals:

**Goal 1** – OneWellness: shift the focus

**Goal 2** – Promoting a corporate culture of health

**Goal 3** – Creating an enabling and supportive workplace
Wellness at WFP: a 3x5 Corporate Strategy

**PILLAR 1: MEDICAL & MENTAL HEALTH**
- **Prevention** (e.g. Field vaccine campaigns)
- **Promotion** (e.g. Health and Fitness campaigns)

**PILLAR 2: PSYCHOSOCIAL HEALTH**
- **Prevention** (e.g. Psychol. Preparation to hardship duty station)
- **Promotion** (e.g. Standards for Psychosocial Wellness)
- **Protection** (e.g. Psychol. First Aid to critical incidents)

**PILLAR 3: WORK / LIVING CONDITIONS**
- **Prevention** (e.g.: OSH training and SOPs for incidents prevention)
- **Promotion** (e.g. OSH advocacy and standards in the field)
- **Protection** (e.g. Incidents reporting and investigation, PPEs)

**PILLAR 4: SAFETY**
- **Prevention** (e.g.: Appropriate water and sanitation)
- **Promotion** (e.g. Booking HUB. Accommodation standards in the field)
- **Protection** (e.g. Accommodation Upgrades. Timely and up to standards accommodation in emergency)

**PILLAR 5: WORKFORCE STEWARDSHIP**
- **Prevention** (e.g. Integrated Health)
- **Promotion** (e.g.: Integrated Health standards)
- **Protection** (Compensation for service incurred incidents/illnesses and disability)

**Regional Wellness Network**
- Prevention (e.g. medevacs, emergencies)
- Promotion (Regional Medical Officers)
- Protection (Regional Staff Counsellors, PSVs)
Wellness Funding to date

• **November 2015**: the EB authorized an allocation of **USD 10 million** from the PSA Equalization Account for the establishment of a Special Account aimed at providing seed funding for wellness projects globally and in the field in line with the WFP Wellness Strategy.

• **November 2017**: the EB authorized an allocation of **USD 8 million** from the PSA Equalization Account to replenish the Staff Wellness Programme Account and continue activities.
COVID-19 response alone has required 28% of global wellness funding allocations of the last four years.
Wellness by Pillar and Country Office – Projects in progress

COVID19 Allocation vs Expenditure (as of 22.06.2020)

Nearly 79% of the COVID response allocation has been absorbed by Personal Protective Equipment and Office Hygiene Items and shipment to Country Offices.
For Approval at EB.A/2020: USD 8 million in PSA EA funding for the Replenishment of the Special Account for Wellness Programmes

To provide critical funding for the continued implementation of wellness programmes that address prevalent health and safety risks facing WFP employees and their families, including:

**Medical**
- Outbreak response & support for employees & dependants
- Health screenings
- Primary care & roving health teams
- Ergonomic Programme

**Psychosocial**
- Improvement of Peer Support Programme
- Team building support
- Family support for mobile workforce
- Digital support

**Working / living**
- Support to Country Offices for critical upgrades of field accommodations and compounds
- Humanitarian Booking Hub

**Safety**
- Ongoing implementation of Occupational Health & Safety management system
- OSH policy implementation at HQ and regional levels

**Workforce Stewardship**
- Integrated digital Wellness:
  - WFP Social Security
  - WFP Wellbeing App
  - Cigna Wellbeing
THANK YOU