Update on the Gender Policy

Executive Board Annual Session
Agenda Item 5
Recall: Gender Policy 2015-2020

To enable WFP to integrate gender equality and women’s empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.

I: Food assistance adapted to different needs
II: Equal participation
III: Decision-making by women and girls
IV: Gender and protection

LEAVING NO ONE BEHIND!

Goal

Objectives
Integrated Road Map

➢ Gender & National Zero Hunger Strategic Reviews
➢ Gender & Country Strategic Plans
➢ CSP Gender Equality Activities and Indicators
➢ CSP Gender Equality Budget
Gender Action Plan: Way Forward

OUTCOME 1
Analysis and data

OUTCOME 3
Human resources

OUTCOME 4
Capacity strengthening

OUTCOME 7
Financial resources allocation and expenditure tracking
From commitment to action:

➢ Gender is integrated in programming, operations and the office, through key actions that operationalize the Gender Policy

➢ GTP supports successful CSP preparation and implementation

22 country offices participating

7 finalized

WFP Gender Transformation Programme (GTP)
Gender mainstreaming

- Gender and age marker
- UN SWAP 2.0
- Gender architecture

UN SWAP 2012-2018

[Bar chart showing the progress of gender mainstreaming from 2012 to 2018]

Approaching | Meets | Exceeds | Not Applicable
Challenges

• Provide enough financial and human resources to scale up the Gender Transformation Programme and other programme of work
• Support Gender Results Network members and gender officers
• Focus attention to gender in emergencies and crises
• Increase gender capacities and understanding of gender in the organization
Thank you!